IT'S NOT A JOB
IT'S A CAREER

SHEET METAL WORKERS
Northern
New Jersey
LOCAL UNION NO. 25

Starting September 7th, you'll have an opportunity to change your life forever.

What are you waiting for?

www.smw25.net

SHEET METAL WORKERS

Local #25

Applications available starting September 7, 2026

Deadline for Applications & Documentation is October 4, 2026

Highlights of our 4-year apprenticeship program:

Equal opportunity employer

100% on-the-job training & classroom instruction

No experience necessary

Starting wage $24.55 per hour based on a 40-hour work week

College credits

Veterans are eligible for GI Bill benefits.

Sheet metal workers are highly skilled craft persons who sketch, design, fabricate and install all systems and components starting with flat sheets of metal. We install, test, balance and maintain all HVAC systems and items we fabricate. Our diversified trade includes welding and soldering all types of heating, ventilating and air conditioning systems, clean rooms, architectural metal work such as siding and decking, metal roofs, awnings, canopies, coping, flashing and skylights, bathroom partitions, lockers, shelving, stainless steel kitchen equipment, hoods, counters, cabinets, walk-in refrigerators and industrial sheet metal work such as tanks, vessels, hoppers and collectors.

General requirements for all applicants:

- Valid driver's license & reliable means of transportation to get to work on time every day. Our work is Monday through Friday, usually 6:30 or 7 AM to 3 or 3:30 PM, depending on the jobsite.
- Pass a drug screening.
- Submit high school transcripts, Diploma, or GED.
- Be able to obtain SWAC and TWIC Cards.
- Be able to work in all weather conditions – heat, cold, rain, snow, etc.
- Be able to work in any of the eight counties in Local 25's jurisdiction: **Bergen, Essex, Hudson, Morris, Passaic, Somerset, Sussex, and Union.**
- Be able to meet the physical demands of the industry, including being able to climb at least an 8-foot ladder; being on your feet for 8 hours every day; and being able to lift 40 lbs. on your own.
- Be willing to work overtime, evenings and weekends if required.
- Be willing to wear personal protective equipment (PPE), specifically, but not limited to, hard hat, safety glasses, safety gloves, ear protection, work boots, and neon-colored clothing.

Apprentice Selection Process Steps for all applicants:

Step 1 - Application - Applicants will complete an online application for the Apprenticeship Program through online platform & upload required documentation to verify eligibility.

Step 2 - Assessments – Eligible applicants will then be invited by email to attend an in-person testing session to complete 3 assessments: a Journey Assessment, a Math Assessment, and a Mechanical Reasoning Assessment. Each assessment will take approximately 30 minutes to complete, for an overall testing time of 90 minutes.

Step 3 - Interview – Qualified applicants will then be invited by email to attend an in-person 20–30-minute interview.

Final Decision – All applicants will be notified by email of their eligibility to enter the Apprenticeship Program.

Go to our website **https://www.smw25.net/apprentices/**
to complete the online application and view an overview on the Apprentice Selection Process and tips on how to prepare for each step.

Contact us at (201) 507-0333, ext. 127 or dbracero@smw25.org