

Job Posting Analytics

Lightcast Q1 2026 Data Set

April 2026

Parameters

Select Timeframe: Last 90 Days

Regions:

Code	Description	Code	Description
34019	Hunterdon County, NJ	34035	Somerset County, NJ

Company Type:

Non-Staffing Companies

Advertised Salary: Include all postings regardless

Minimum Experience Required: Any

STARs Relevant: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Newly Posted

Job Postings Overview

14,669

Unique Postings
29,046 Total Postings

2,385

Companies Posting
2,750 Total Companies

19 Days

Median Posting Duration
Regional Average: 19 Days

2 : 1

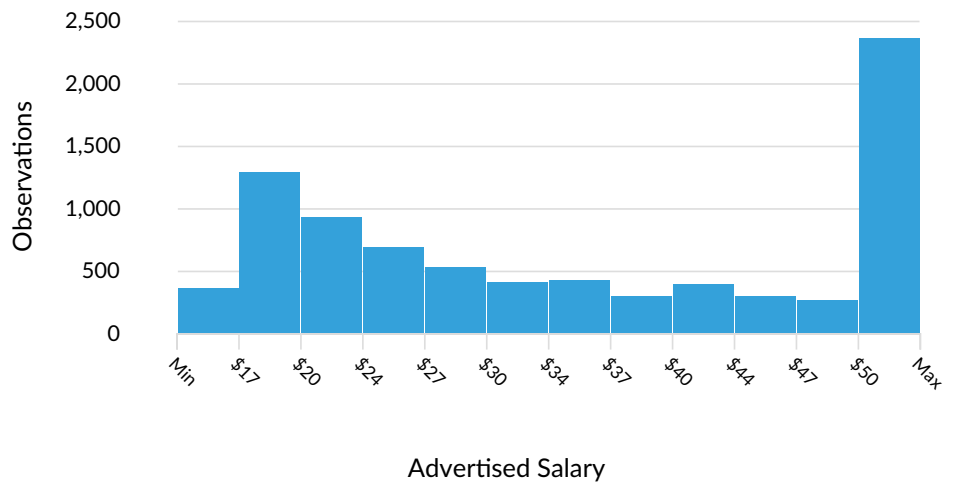
Posting Intensity
Regional Average: 2 : 1

Advertised Salary

There are 8,198 advertised salary observations (56% of the 14,669 matching postings).

\$32.68/hr

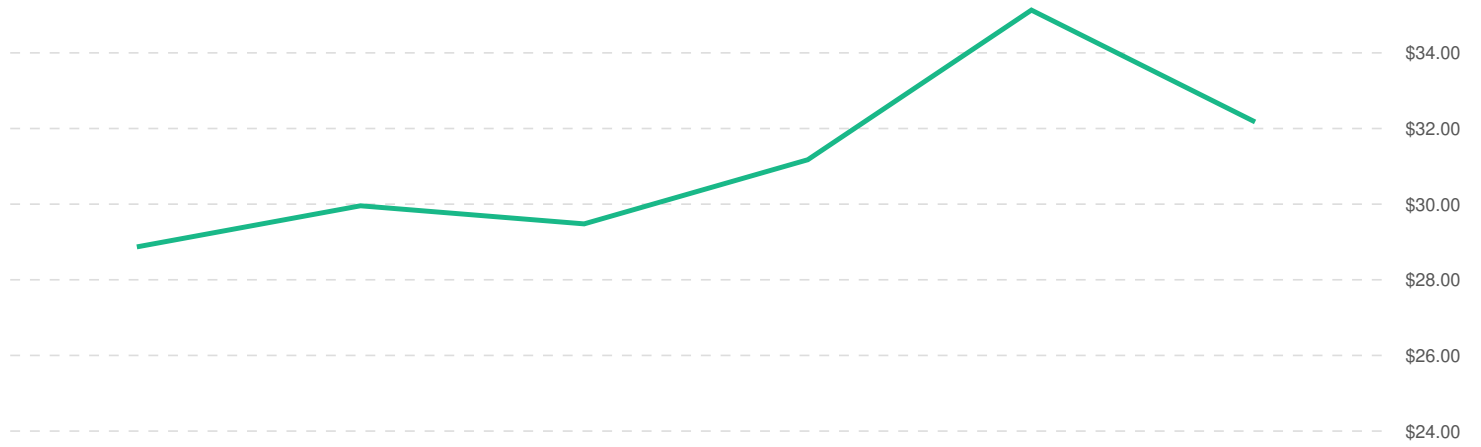
Median Advertised Salary



Advertised Salary Trend

▲ 11.5% Oct 2025 - Mar 2026

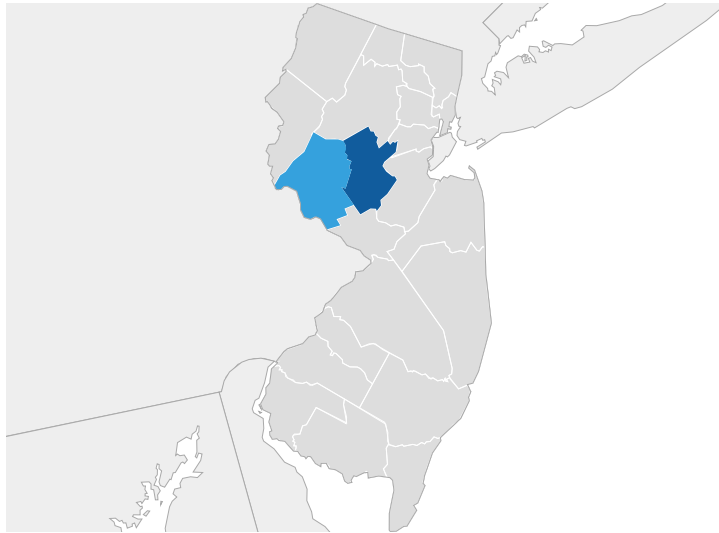
\$30.95 Median



15,513 Job Postings

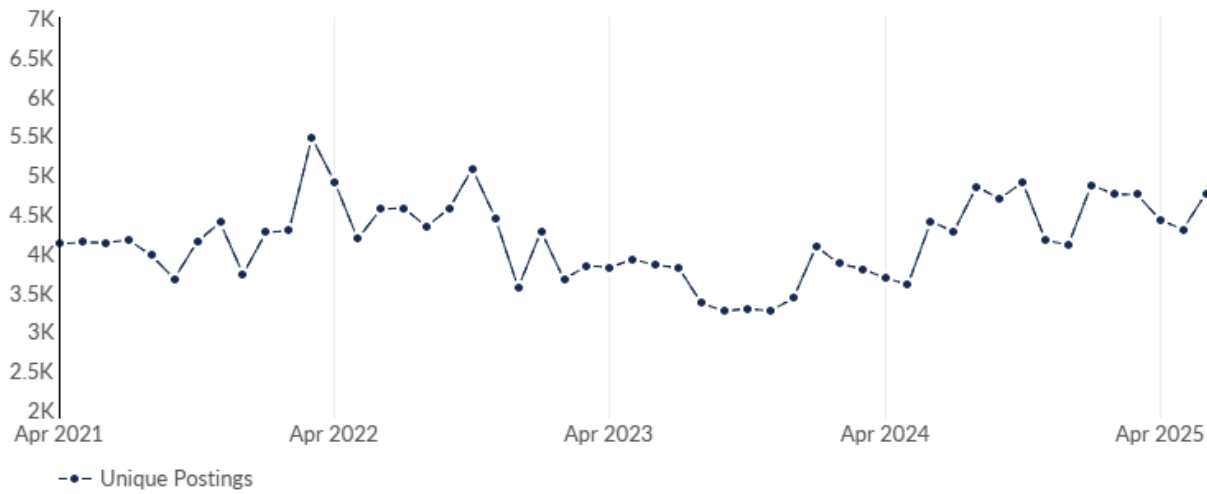


Job Postings Regional Breakdown



County	Unique Postings (Jan 1, 2026 - Mar 31, 2026)
Somerset County, NJ	11,497
Hunterdon County, NJ	3,172

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Mar 2026	5,423	2 : 1
Feb 2026	4,693	2 : 1
Jan 2026	4,553	2 : 1
Dec 2025	3,854	2 : 1
Nov 2025	3,901	2 : 1
Oct 2025	5,099	2 : 1
Sep 2025	4,356	2 : 1
Aug 2025	4,387	2 : 1
Jul 2025	5,777	2 : 1
Jun 2025	4,760	2 : 1
May 2025	4,299	2 : 1
Apr 2025	4,418	3 : 1
Mar 2025	4,743	3 : 1
Feb 2025	4,746	3 : 1
Jan 2025	4,865	3 : 1
Dec 2024	4,104	3 : 1
Nov 2024	4,157	3 : 1
Oct 2024	4,904	3 : 1
Sep 2024	4,685	3 : 1
Aug 2024	4,846	3 : 1

Jul 2024	4,271	3 : 1
Jun 2024	4,399	2 : 1
May 2024	3,595	2 : 1
Apr 2024	3,679	2 : 1
Mar 2024	3,796	2 : 1
Feb 2024	3,860	2 : 1
Jan 2024	4,080	2 : 1
Dec 2023	3,421	3 : 1
Nov 2023	3,257	2 : 1
Oct 2023	3,289	2 : 1
Sep 2023	3,256	3 : 1
Aug 2023	3,356	2 : 1
Jul 2023	3,807	2 : 1
Jun 2023	3,845	2 : 1
May 2023	3,914	2 : 1
Apr 2023	3,816	3 : 1
Mar 2023	3,836	2 : 1
Feb 2023	3,660	2 : 1
Jan 2023	4,274	2 : 1
Dec 2022	3,555	2 : 1
Nov 2022	4,444	2 : 1
Oct 2022	5,073	2 : 1
Sep 2022	4,568	2 : 1
Aug 2022	4,335	2 : 1
Jul 2022	4,573	2 : 1
Jun 2022	4,553	2 : 1
May 2022	4,177	2 : 1
Apr 2022	4,897	2 : 1
Mar 2022	5,471	2 : 1
Feb 2022	4,280	2 : 1
Jan 2022	4,260	2 : 1

Dec 2021	3,726	2 : 1
Nov 2021	4,386	3 : 1
Oct 2021	4,141	3 : 1
Sep 2021	3,669	3 : 1
Aug 2021	3,966	3 : 1
Jul 2021	4,166	3 : 1
Jun 2021	4,127	3 : 1
May 2021	4,135	2 : 1
Apr 2021	4,114	2 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	6,914	47%
High school or GED	2,850	19%
Associate's degree	882	6%
Bachelor's degree	4,462	30%
Master's degree	1,468	10%
Ph.D. or professional degree	555	4%











Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	2,850	0	19%
Associate's degree	572	186	4%
Bachelor's degree	3,801	634	26%
Master's degree	362	912	2%
Ph.D. or professional degree	170	385	1%











Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	8,317	57%
0 - 1 Years	1,745	12%
2 - 3 Years	2,006	14%
4 - 6 Years	1,449	10%
7 - 9 Years	612	4%
10+ Years	540	4%











Top Companies Posting

	Total/Unique (January 1, 2026 - March 31, 2026)	Posting Intensity	Median Posting Duration
Johnson & Johnson	945 / 239	4 : 1 	18 days
Legend Biotech	959 / 222	4 : 1 	22 days
RWJBarnabas Health	611 / 199	3 : 1 	16 days
ShopRite	362 / 185	2 : 1 	36 days
Hunterdon Medical Center	400 / 167	2 : 1 	20 days
Insmmed Incorporated	648 / 149	4 : 1 	30 days
Daiichi Sankyo	649 / 147	4 : 1 	19 days
Verizon Communications	277 / 123	2 : 1 	25 days
Cognizant Technology Solutions	249 / 114	2 : 1 	21 days
Chubb	230 / 110	2 : 1 	45 days

Top Cities Posting

City	Total/Unique (January 1, 2026 - March 31, 2026)	Posting Intensity	Median Posting Duration
Bridgewater Township, NJ	4,586 / 2,324	2 : 1 	20 days
Franklin Township, NJ	3,613 / 1,904	2 : 1 	19 days
Flemington, NJ	2,040 / 1,057	2 : 1 	23 days
Raritan, NJ	2,808 / 956	3 : 1 	17 days
Basking Ridge, NJ	2,227 / 812	3 : 1 	19 days
Somerville, NJ	1,421 / 666	2 : 1 	21 days
Warren, NJ	1,289 / 660	2 : 1 	21 days
Montgomery, NJ	1,114 / 535	2 : 1 	23 days
Branchburg, NJ	749 / 441	2 : 1 	23 days
Bedminster, NJ	814 / 432	2 : 1 	21 days



Top Posted Occupations

	Total/Unique (January 1, 2026 - March 31, 2026)	Posting Intensity	Median Posting Duration
Registered Nurses	1,821 / 648	3 : 1 	19 days
Home Health and Personal Care Aides	1,087 / 586	2 : 1 	19 days
Heavy and Tractor-Trailer Truck Drivers	668 / 381	2 : 1 	19 days
Retail Salespersons	807 / 371	2 : 1 	22 days
Software Developers	489 / 293	2 : 1 	17 days
Medical and Health Services Managers	617 / 246	3 : 1 	19 days
First-Line Supervisors of Retail Sales Workers	430 / 229	2 : 1 	19 days
Computer Occupations, All Other	544 / 220	2 : 1 	19 days
Project Management Specialists	373 / 211	2 : 1 	20 days
Data Scientists	345 / 172	2 : 1 	16 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (January 1, 2026 - March 31, 2026)	Posting Intensity	Median Posting Duration
Registered Nurses	1,692 / 599	3 : 1 	19 days
Heavy and Tractor-Trailer Truck Drivers	668 / 381	2 : 1 	19 days
Retail Salespersons	807 / 371	2 : 1 	22 days
Home Health Aides	668 / 351	2 : 1 	25 days
Software Developers	489 / 293	2 : 1 	17 days
Medical and Health Services Managers	617 / 246	3 : 1 	19 days
Personal Care Aides	419 / 235	2 : 1 	16 days
First-Line Supervisors of Retail Sales Workers	430 / 229	2 : 1 	19 days
Project Management Specialists	373 / 211	2 : 1 	20 days
General and Operations Managers	307 / 162	2 : 1 	19 days
Customer Service Representatives	311 / 150	2 : 1 	20 days
Marketing Managers	282 / 145	2 : 1 	25 days
Sales Managers	250 / 145	2 : 1 	18 days
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	331 / 140	2 : 1 	18 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	233 / 135	2 : 1 	20 days
Financial and Investment Analysts	255 / 131	2 : 1 	14 days
Licensed Practical and Licensed Vocational Nurses	232 / 127	2 : 1 	18 days
Automotive Service Technicians and Mechanics	189 / 121	2 : 1 	30 days
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	229 / 119	2 : 1 	19 days
Secondary School Teachers, Except Special and Career/Technical Education	155 / 118	1 : 1 	23 days
Business Intelligence Analysts	231 / 116	2 : 1 	12 days
Stockers and Order Fillers	268 / 116	2 : 1 	32 days
Maintenance and Repair Workers, General	202 / 106	2 : 1 	19 days

Food Service Managers	166 / 98	2 : 1		33 days
Security Guards	197 / 95	2 : 1		16 days
Food Preparation Workers	167 / 95	2 : 1		17 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	206 / 94	2 : 1		16 days
First-Line Supervisors of Office and Administrative Support Workers	168 / 94	2 : 1		18 days
Maids and Housekeeping Cleaners	152 / 93	2 : 1		21 days
Cashiers	193 / 92	2 : 1		31 days
Market Research Analysts and Marketing Specialists	157 / 91	2 : 1		19 days
Teaching Assistants, All Other	145 / 90	2 : 1		29 days
Patient Representatives	209 / 90	2 : 1		19 days
Information Technology Project Managers	266 / 89	3 : 1		23 days
Waiters and Waitresses	146 / 88	2 : 1		24 days
Managers, All Other	160 / 87	2 : 1		33 days
Customs and Border Protection Officers	105 / 87	1 : 1		17 days
Sales and Related Workers, All Other	107 / 87	1 : 1		16 days
Quality Control Systems Managers	293 / 85	3 : 1		20 days
Physical Therapists	125 / 84	1 : 1		18 days
Pharmacy Technicians	247 / 83	3 : 1		22 days
Merchandise Displayers and Window Trimmers	161 / 77	2 : 1		15 days
Medical Assistants	138 / 76	2 : 1		20 days
Preschool Teachers, Except Special Education	125 / 75	2 : 1		29 days
First-Line Supervisors of Food Preparation and Serving Workers	126 / 75	2 : 1		31 days
Fast Food and Counter Workers	113 / 75	2 : 1		32 days
Mental Health Counselors	175 / 72	2 : 1		31 days
Counselors, All Other	118 / 71	2 : 1		22 days

Nursing Assistants	144 / 71	2 : 1		16 days
Public Relations Managers	160 / 70	2 : 1		25 days

Top Posted Occupations

Occupation	Total/Unique (January 1, 2026 - March 31, 2026)	Posting Intensity	Median Posting Duration
Registered Nurse	1,666 / 570	3 : 1 	19 days
Tractor-Trailer Truck Driver	668 / 381	2 : 1 	19 days
Retail Sales Associate	812 / 378	2 : 1 	22 days
Home Health Aide	668 / 351	2 : 1 	25 days
Sales Representative	601 / 308	2 : 1 	18 days
Software Developer / Engineer	430 / 252	2 : 1 	17 days
Retail Store Manager / Supervisor	425 / 227	2 : 1 	20 days
Project Manager	368 / 208	2 : 1 	20 days
Behavior Analyst	294 / 173	2 : 1 	17 days
Healthcare Administrator	410 / 159	3 : 1 	18 days
Customer Service Representative	322 / 154	2 : 1 	21 days
Business Development / Sales Manager	251 / 144	2 : 1 	18 days
Physician	219 / 136	2 : 1 	18 days
Caregiver / Personal Care Aide	237 / 129	2 : 1 	17 days
Licensed Practical / Vocational Nurse	232 / 127	2 : 1 	18 days
Automotive Service Technician / Mechanic	189 / 121	2 : 1 	30 days
Stocking Clerk	262 / 114	2 : 1 	32 days
Fast Food / Counter Worker	184 / 105	2 : 1 	31 days
Waiter / Waitress	166 / 101	2 : 1 	24 days
Computer Systems Engineer / Architect	263 / 101	3 : 1 	16 days
Restaurant / Food Service Manager	165 / 97	2 : 1 	33 days
Maid / Housekeeping Staff	155 / 97	2 : 1 	14 days
Teacher Assistant	150 / 94	2 : 1 	29 days
Business / Management Analyst	142 / 93	2 : 1 	10 days

Janitor / Cleaner	205 / 93	2 : 1		20 days
Security Officer	194 / 93	2 : 1		17 days
Office / Administrative Assistant	132 / 92	1 : 1		24 days
Cook	115 / 92	1 : 1		20 days
Building and General Maintenance Technician	166 / 89	2 : 1		19 days
Preschool / Childcare Teacher	140 / 84	2 : 1		28 days
Physical Therapist	125 / 84	1 : 1		18 days
Registrar / Patient Service Representative	197 / 83	2 : 1		18 days
Pharmacy Technician	247 / 83	3 : 1		22 days
Receptionist	117 / 81	1 : 1		15 days
Personal Shopper	91 / 77	1 : 1		16 days
Medical Assistant	138 / 76	2 : 1		20 days
Program Manager	132 / 75	2 : 1		36 days
Restaurant / Food Service Supervisor	126 / 75	2 : 1		31 days
Immigration / Customs Inspector	90 / 74	1 : 1		17 days
Special Education Teacher	93 / 73	1 : 1		17 days
Logistician / Supply Chain Specialist	138 / 70	2 : 1		22 days
Operations Manager / Supervisor	147 / 70	2 : 1		19 days
Mental / Behavioral Health Counselor	172 / 69	2 : 1		31 days
Engineering Manager	138 / 69	2 : 1		19 days
Scheduler / Operations Coordinator	213 / 68	3 : 1		14 days
Kitchen Staff	100 / 68	1 : 1		17 days
Property / Real Estate / Community Manager	105 / 66	2 : 1		17 days
Business Intelligence Analyst	120 / 66	2 : 1		10 days
Marketing Manager	144 / 66	2 : 1		23 days

Warehouse Worker











101 / 65

2 : 1













16 days

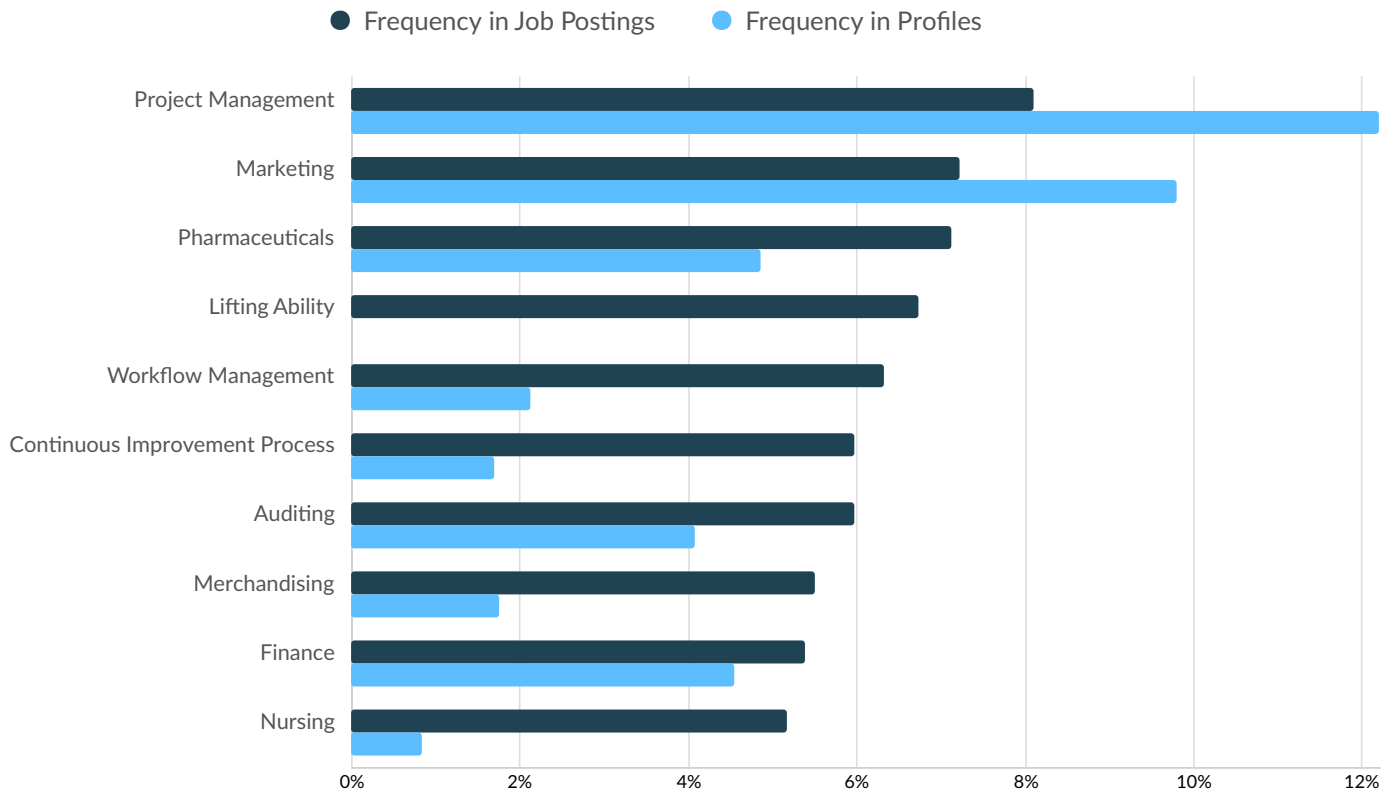
Top Posted Job Titles

	Total/Unique (January 1, 2026 - March 31, 2026)	Posting Intensity	Median Posting Duration
Certified Home Health Aides	221 / 124	2 : 1 	17 days
Direct Support Professionals	234 / 117	2 : 1 	33 days
CDL-A Truck Drivers	146 / 94	2 : 1 	16 days
Registered Nurses	181 / 67	3 : 1 	17 days
Licensed Practical Nurses	96 / 62	2 : 1 	19 days
Home Health Aides	97 / 60	2 : 1 	28 days
Border Patrol Agents	54 / 47	1 : 1 	17 days
Physical Therapists	76 / 45	2 : 1 	19 days
Behavior Technicians	72 / 45	2 : 1 	14 days
Registered Behavior Technicians	74 / 40	2 : 1 	15 days

Top Industries

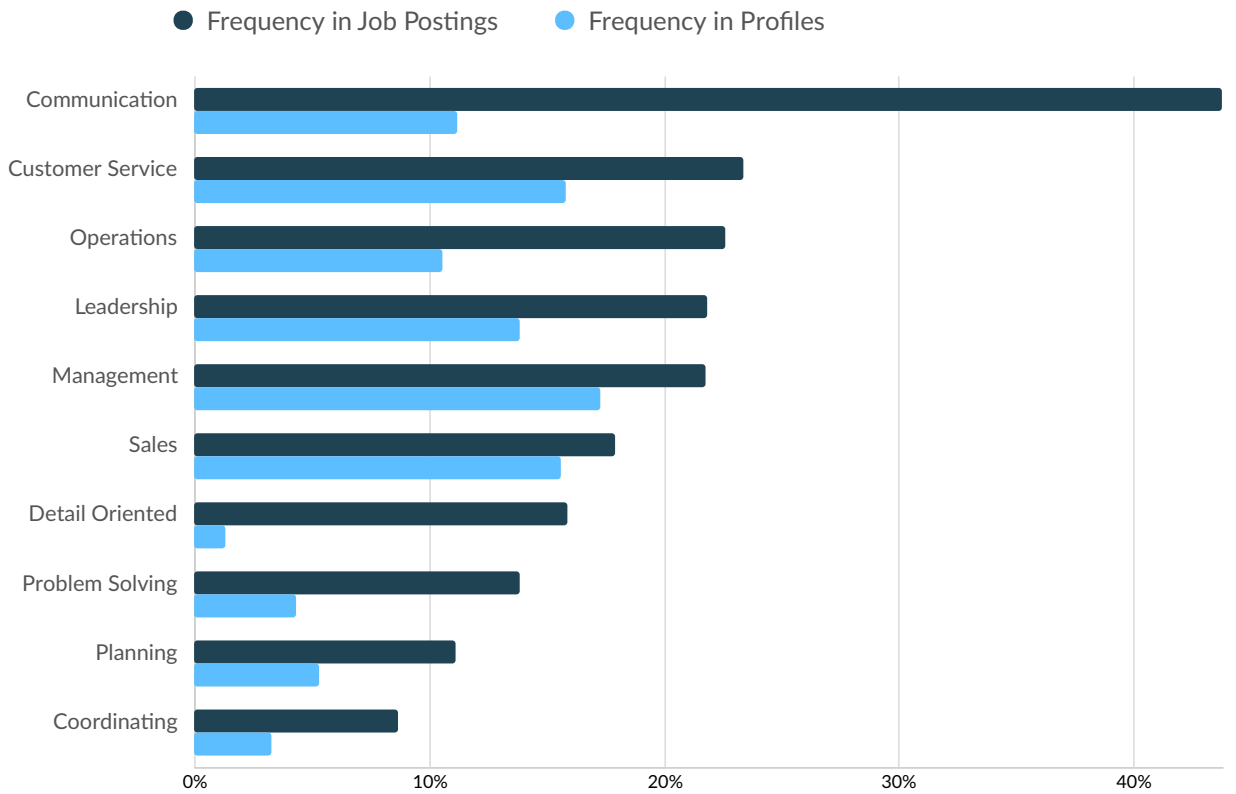
	Total/Unique (January 1, 2026 - March 31, 2026)	Posting Intensity	Median Posting Duration
General Medical and Surgical Hospitals	1,557 / 646	2 : 1 	18 days
Pharmaceutical Preparation Manufacturing	1,449 / 511	3 : 1 	19 days
Home Health Care Services	806 / 290	3 : 1 	18 days
Pharmacies and Drug Retailers	1,004 / 265	4 : 1 	22 days
Offices of Physicians (except Mental Health Specialists)	410 / 247	2 : 1 	19 days
Research and Development in Nanotechnology	990 / 234	4 : 1 	22 days
Supermarkets and Other Grocery (except Convenience) Stores	484 / 233	2 : 1 	34 days
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	804 / 226	4 : 1 	19 days
Computer Systems Design Services	325 / 196	2 : 1 	18 days
Nursing Care Facilities (Skilled Nursing Facilities)	275 / 181	2 : 1 	19 days

Top Specialized Skills



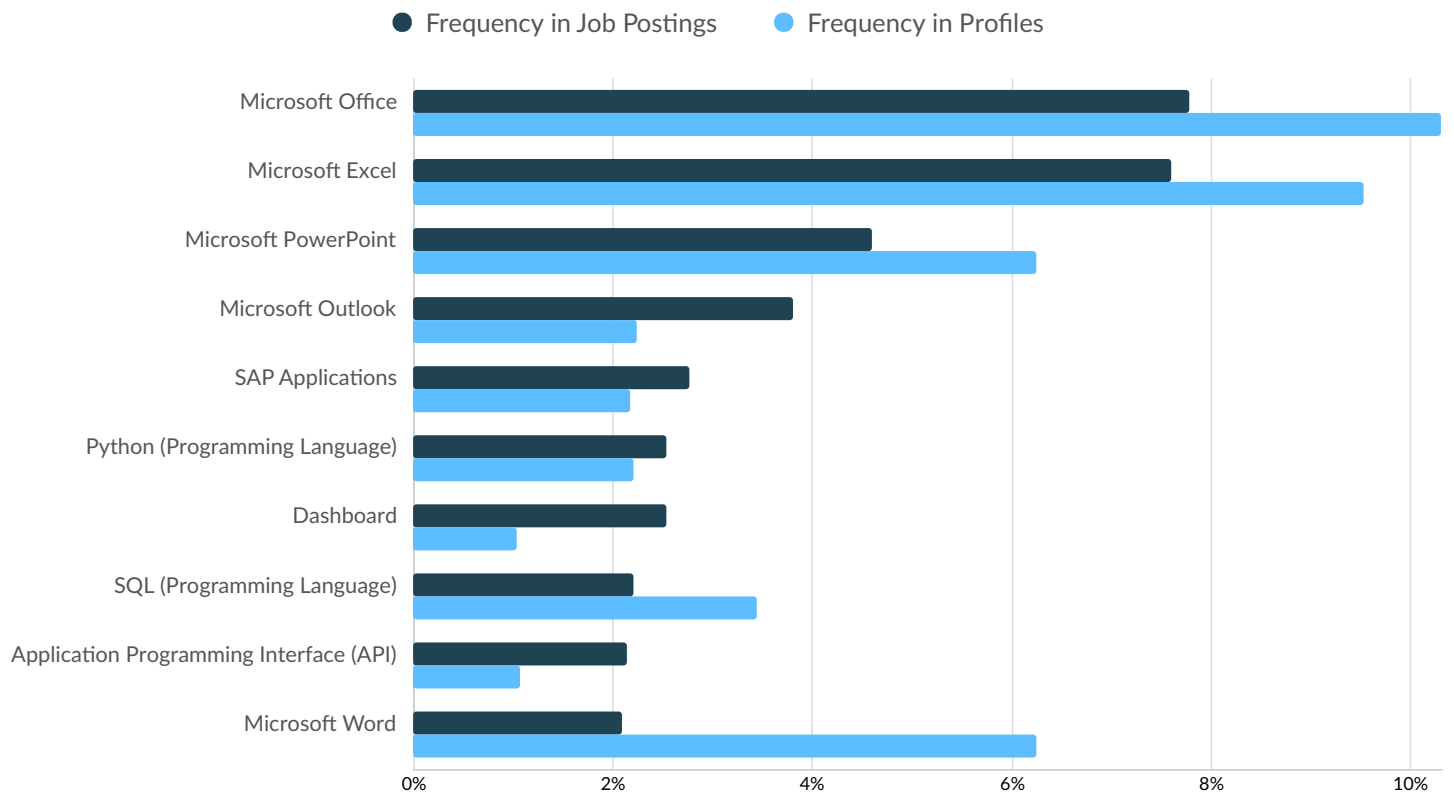
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Project Management	1,189	8%	23,220	12%	+19.8%	Rapidly Growing
Marketing	1,060	7%	18,647	10%	+23.0%	Rapidly Growing
Pharmaceuticals	1,046	7%	9,265	5%	+19.6%	Rapidly Growing
Lifting Ability	989	7%	0	0%	+10.6%	Growing
Workflow Management	928	6%	4,065	2%	+18.0%	Growing
Continuous Improvement Process	878	6%	3,240	2%	+23.4%	Rapidly Growing
Auditing	877	6%	7,756	4%	+21.8%	Rapidly Growing
Merchandising	807	6%	3,338	2%	+15.0%	Growing
Finance	791	5%	8,667	5%	+27.3%	Rapidly Growing
Nursing	758	5%	1,597	1%	+20.1%	Rapidly Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	6,421	44%	21,377	11%	+3.6%	Lagging
Customer Service	3,427	23%	30,112	16%	+5.2%	Stable
Operations	3,317	23%	20,138	11%	+8.1%	Stable
Leadership	3,201	22%	26,341	14%	+8.5%	Stable
Management	3,200	22%	32,951	17%	+5.3%	Stable
Sales	2,627	18%	29,657	16%	+7.8%	Stable
Detail Oriented	2,331	16%	2,583	1%	+7.1%	Stable
Problem Solving	2,033	14%	8,295	4%	+11.3%	Growing
Planning	1,638	11%	10,104	5%	+10.9%	Growing
Coordinating	1,276	9%	6,255	3%	+14.7%	Growing

Top Software Skills











	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	1,142	8%	19,619	10%	+18.5%	Growing
Microsoft Excel	1,117	8%	18,141	10%	+17.7%	Growing
Microsoft PowerPoint	675	5%	11,890	6%	+26.1%	Rapidly Growing
Microsoft Outlook	560	4%	4,256	2%	+25.0%	Rapidly Growing
SAP Applications	406	3%	4,148	2%	+21.6%	Rapidly Growing
Python (Programming Language)	374	3%	4,220	2%	+24.5%	Rapidly Growing
Dashboard	372	3%	1,963	1%	+25.3%	Rapidly Growing
SQL (Programming Language)	324	2%	6,553	3%	+6.4%	Stable
Application Programming Interface (API)	314	2%	2,035	1%	+9.5%	Growing
Microsoft Word	308	2%	11,906	6%	+7.2%	Stable

Top Qualifications

	Postings with Qualification
Valid Driver's License	1,784
Registered Nurse (RN)	659
Cardiopulmonary Resuscitation (CPR) Certification	576
Basic Life Support (BLS) Certification	491
Master Of Business Administration (MBA)	296
First Aid Certification	284
Advanced Cardiovascular Life Support (ACLS) Certification	214
Board Certified Behavior Analyst (BCBA)	186
Licensed Practical Nurse (LPN)	174
Commercial Driver's License (CDL)	173

Top Advertised Benefits

	Total/Unique (January 1, 2026 - March 31, 2026)	Posting Intensity	Median Posting Duration
Paid Leave	15,493 / 7,291	2 : 1 	20 days
Insurance	12,025 / 5,985	2 : 1 	20 days
Retirement and Savings	12,032 / 5,680	2 : 1 	20 days
Education and Career Development	5,636 / 2,748	2 : 1 	19 days
Work-Life Balance	5,876 / 2,653	2 : 1 	19 days
Health and Wellness Benefits	4,904 / 2,116	2 : 1 	20 days
Supplemental Pay	2,887 / 1,246	2 : 1 	19 days
Other Benefits	2,750 / 1,166	2 : 1 	21 days

Appendix A

Sample Postings

ASD Teachers – West Bloomfield School District in Franklin Township, NJ (Mar 202...

ASD Teacher-Elementary Level	
Link to Live Job Posting: www.applitrack.com	
Location: Franklin Township, NJ	O*NET: 25-2056.00
Company: West Bloomfield School District	Job Title: ASD Teachers
Openings as of 3/30/2026 force display?	
True Openings as of 3/30/2026	
ASD Teacher-Elementary Level JobID:	
15773	
Position Type:	
Special Education/ Special Education Teacher Date Posted:	
3/30/2026	
Location:	
Board Of Education Building District:	
Royal Oak Schools Attachment(s): Spec Ed ASD Teacher Elementary Level 2026-27.pdf Email To A Friend Print Version Postings current as of 3/30/2026 10:42:30 PM CST. Powered by Aspex Solutions	
<ul style="list-style-type: none">• AppliTrack, Applicant Tracking for Educators. Online Job Employment Applications, Web Based Employment Applications for School Districts and Educational Institutions• www.aspexsolutions.com You can also view Michigan teaching jobs at www.k12jobspot.com. K12JobSpot is a site that has thousands of teaching jobs• all from AppliTrack school districts.	

Country Club Bartender	
Link to Live Job Posting: www.indeed.com	
Location: [Unknown City], NJ	O*NET: 35-3011.00
Company: Hamilton Farm Golf Club	Job Title: President's Club Bankers
<p>One of the premier golf clubs in the United States is now hiring experienced Bartenders. Hamilton Farm is a private club located in north central New Jersey. As a world-class, exclusive golf club, we offer our members and guests exceptional personal service, five-star amenities and gourmet cuisine. As a member of the staff, you will join a culture rooted in teamwork, support and professionalism. We each take great pride in working together to exceed the expectations of our members and guests. If you share this commitment to extraordinary service, we invite you to explore our employment opportunities. Minimum 2 years of bartending experience preferred - TIPS certification a plus We are looking for team players to provide exceptional Food & Beverage service to our members and their guests. Training will be provided to maximize familiarity with our club procedures and standards. Must be available to work Tuesdays through Fridays. Day, Evenings or both. Rate of pay is based on experience</p> <p>Job Type:</p> <p>Part-time Pay:</p> <p>\$18.00 - \$22.00 per hour</p> <p>Benefits:</p> <p>Flexible schedule</p> <p>Shift:</p> <p>Day shift Evening shift</p> <p>Work Location:</p> <p>In person</p>	

Environmental Due Diligence - Staff Engineer/Scientist II

Link to Live Job Posting: www.healthjobsnationwide.com

Location: Franklin Township, NJ

O*NET: 19-2041.00

Company: Roux Associates

Job Title: Environmental Engineers/Scientists

Job Title Environmental Due Diligence - Staff Engineer/Scientist II Job Type Regular Full Time Education Bachelor's Degree Category Scientific Job Description Position Overview Roux's Somerset, New Jersey office is seeking a candidate with a strong environmental due diligence skill base to join our environmental practice serving Fortune 500 industrial clients, real estate developers, attorneys, petrochemical, and manufacturing companies. The successful candidate will work with our team in completing due diligence/site assessment services, as well as assist within our compliance practice under senior leadership.

Minimum Requirements:

BS in environmental, chemical, or civil engineering, environmental science, geology, or related field. 1 to 3 years professional experience in the areas noted below. Preparing ASTM-compliance Phase I Environmental Site Assessments (ESAs) including site inspection, data review and evaluation, and reporting / documentation. Preparing NJ Preliminary Assessments (Pas) in accordance with NJDEP requirements. Strong oral and written communication skills.

Preferred Requirements:

Engineer in Training (EIT), Certified Hazardous Materials Manager (CHMM), or other professional certification or ability/desire to obtain. Experience or interest working with federal and state environmental regulations and best management practices pertaining to spill prevention and planning, air emissions and permitting, EPCRA, wastewater/stormwater management, hazardous waste management, and pollution prevention. Experience with electronic reporting systems like NJDEP's RADIUS and NJDEP Online, PADEP's GreenPort, and USEPA's TRI-MEweb. Experience with air sampling or monitoring. Experience focused in NJ and PA.

Essential Duties:

Performance of Phase I ESAs in accordance with the ASTM standard, including onsite property inspection and interviews. Performance of NJ PAs. Assisting with evaluation of regulatory applicability and compliance in a variety of industrial and commercial settings. Completing specific work tasks that fall within your areas of expertise, under management direction and oversight. Assist senior staff with permitting, data evaluation, compliance assessments and audits. Assist with facility inspections for compliance purposes. Evaluating environmental test results/inspections and making recommendations as necessary for maintaining compliance with regulatory agency requirements/permits. Regular travel throughout New Jersey, New York, and Pennsylvania. Developing and maintaining productive relationships with colleagues and clients. Physical Demands/Work Environment Conditions This position requires work in the field (up to 50%) with the remainder of the time in the office. In the field, candidate will primarily be working independently to perform industrial hygiene sample collection, setting up and taking measurements from direct reading air monitoring equipment, perform the role of a health and safety inspector, assist clients with meeting compliance with various health & safety, and environmental requirements. These field activities require the ability to drive to different project sites and physically move around indoors and outdoors in various terrains, throughout all four seasons of the year. Office work is primarily stationary/sedentary using a computer and keyboard/mouse requiring repetitive hand movements.

Base Salary Range:

\$70,000 - \$85,000. This salary range is based on what Roux in good faith believes it might pay at the time of posting for this position and for this geographic location. Actual compensation may vary based on job-related factors such as relevant work experience, market conditions,

education/training, certifications, skill sets, and internal equity. In addition, this position is eligible for performance bonuses based on individual job performance and the profitability of the firm. Roux offers a comprehensive benefits package for this position including: Medical, dental, and vision care coverage for employees and eligible dependents 401(k) profit sharing plan with employer match Flexible Spending Accounts Company paid life insurance and disability insurance Supplemental life, long-term care, accident, critical illness, and hospital indemnity insurance Employee Assistance Program Paid Time Off including holidays, vacation, and sick leave Paid Parental Leave Roux is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to age, race, color, creed, religion, national origin, ancestry, marital status, sex, affectional or sexual orientation, gender identity or expression, or protected veteran status; and will not be discriminated against on the basis of disability. Roux will take steps to assure that people with disabilities are provided reasonable accommodations. Accordingly, if reasonable accommodation is required to fully participate in the job application or interview process, or to perform the essential functions of the position, please contact HR@rouxinc.com . #

LI-HYBRID

Location Somerset, NJ - Somerset, NJ 08873 US (Primary)

Industry Analysts – Capgemini in Bridgewater Township, NJ (Mar 2026 - Active)

Business Analyst- Pharma Industry

Link to Live Job Posting: careers.capgemini.com

Location: Bridgewater Township, NJ

O*NET: 13-1111.00

Company: Capgemini

Job Title: Industry Analysts

Choosing Capgemini means choosing a company where you will be empowered to shape your career in the way you'd like, where you'll be supported and inspired by a collaborative community of colleagues around the world, and where you'll be able to reimagine what's possible. Join us and help the world's leading organizations unlock the value of technology and build a more sustainable, more inclusive world.

About the Job You're Considering The Business Systems Analyst (BSA) serves as a lead conduit between clients' business stakeholders and Capgemini's solution teams, with a mandatory focus on Pharma / Life Sciences domains. The role is primarily responsible for eliciting, analyzing, documenting, and communicating business, system, and data requirements within specialty pharma and life sciences environments. This position requires the ability to identify and articulate complex pharmaceutical business rules and accurately map them to data specifications. The BSA operates independently with a high level of authority and judgment and provides subject matter expertise and leadership to teams responsible for developing technical solutions supporting regulated pharma operations.

Your Role :

Elicit business, system, and data requirements from business users and subject matter experts within pharmaceutical and life sciences organizations
Define, analyze, and prioritize requirements and interface agreements in regulated healthcare environments
Write detailed functional and system specifications, business rules, and end-to-end business processes
Lead the development of common standards and tools for documenting requirements, rules, and data specifications
Perform gap analysis for current-state and future-state requirements, data models, and system interfaces
Assist in operational rollout, user adoption, and post-implementation support
Provide consulting services and manage client relationships for solution delivery and discovery engagements in the pharma/life sciences domain
Map functional and business requirements to detailed data specifications
Partner with QA teams to validate test cases, scenarios, and data accuracy throughout test cycles

Required Skills :

Mandatory experience in Pharma / Life Sciences, including specialty pharma, healthcare data, or regulated environments
Experience writing specifications related to data rules, data formats, and key performance indicators (KPIs)
Experience working with multiple third-party vendors and defining interfaces for data exchange
Proven expertise in mapping data requirements to business requirements and test cases
5-7+ years of extensive experience in business analysis and systems analysis roles
Strong understanding of compliance, validation, and documentation expectations in pharma organizations
IIBA certification (CBAP, CCBA) or certification from other recognized professional institutions
Proven track record of delivering measurable success to clients and solution teams through standard tools and best practices
Platform / Technical Skills
Experience with EDI fundamentals and file-based data exchange
Hands-on experience with multiple file types, including XML, fixed-length positional formats, and CSV files
Experience working with healthcare and pharmaceutical data standards and coding systems, including: ICD-10CPTRxNormHCPCS
Six Sigma certification or demonstrated process improvement experience
Certified Scrum Master (CSM) or Agile delivery experience
The base compensation range for this role in the posted location is: \$65,000 to \$169,000. Capgemini provides compensation range information in accordance with applicable national, state, provincial, and local pay transparency laws. The base compensation range listed for this position reflects the minimum and maximum target compensation Capgemini, in good faith, believes it may pay for the role at the time of this posting. This range may be subject to change as permitted by law. The actual compensation offered to any candidate may fall outside of the posted range and will be determined based on multiple factors legally permitted in the applicable jurisdiction. These may include, but are not limited to: Geographic location, Education and qualifications, Certifications and licenses, Relevant experience and skills, Seniority and performance, Market and business consideration, Internal pay equity. It is not typical for candidates to be

hired at or near the top of the posted compensation range. In addition to base salary, this role may be eligible for additional compensation such as variable incentives, bonuses, or commissions, depending on the position and applicable laws. Capgemini offers a comprehensive, non-negotiable benefits package to all regular, full-time employees. In the U.S. and Canada, available benefits are determined by local policy and eligibility and may include: Paid time off based on employee grade (A-F), defined by policy:

Vacation:

12-25 days, depending on grade, Company paid holidays, Personal Days, Sick Leave Medical, dental, and vision coverage (or provincial healthcare coordination in Canada) Retirement savings plans (e.g., 401(k) in the

U.S., RRSP

in Canada) Life and disability insurance Employee assistance programs Other benefits as provided by local policy and eligibility

Important Notice:

Compensation (including bonuses, commissions, or other forms of incentive pay) is not considered earned, vested, or payable until it becomes due under the terms of applicable plans or agreements and is subject to Capgemini's discretion, consistent with applicable laws. The Company reserves the right to amend or withdraw compensation programs at any time, within the limits of applicable legislation. Disclaimers Capgemini is an Equal Opportunity Employer encouraging inclusion in the workplace. Capgemini also participates in the Partnership Accreditation in Indigenous Relations (PAIR) program which supports meaningful engagement with Indigenous communities across Canada by promoting fairness, accessibility, inclusion and respect. We value the rich cultural heritage and contributions of Indigenous Peoples and actively work to create a welcoming and respectful environment. All qualified applicants will receive consideration for employment without regard to race, national origin, gender identity/expression, age, religion, disability, sexual orientation, genetics, veteran status, marital status or any other characteristic protected by law. This is a general description of the Duties, Responsibilities and Qualifications required for this position. Physical, mental, sensory or environmental demands may be referenced in an attempt to communicate the manner in which this position traditionally is performed. Whenever necessary to provide individuals with disabilities an equal employment opportunity, Capgemini will consider reasonable accommodations that might involve varying job requirements and/or changing the way this job is performed, provided that such accommodation does not pose an undue hardship. Capgemini is committed to providing reasonable accommodation during our recruitment process. If you need assistance or accommodation, please reach out to your recruiting contact. Please be aware that Capgemini may capture your image (video or screenshot) during the interview process and that image may be used for verification, including during the hiring and onboarding process. Click the following link for more information on your rights as an Applicant in the United States.

http:

[//www.capgemini.com/resources/equal-employment-opportunity-is-the-law](http://www.capgemini.com/resources/equal-employment-opportunity-is-the-law) Capgemini is a global business and technology transformation partner, helping organizations to accelerate their dual transition to a digital and sustainable world, while creating tangible impact for enterprises and society. It is a responsible and diverse group of 340,000 team members in more than 50 countries. With its strong over 55-year heritage, Capgemini is trusted by its clients to unlock the value of technology to address the entire breadth of their business needs. It delivers end-to-end services and solutions leveraging strengths from strategy and design to engineering, all fueled by its market leading capabilities in AI, generative AI, cloud and data, combined with its deep industry expertise and partner ecosystem.

Seasonal Sales Associates — Leslie's Poolmart in Manville, NJ (Mar 2026 - Active)

Sales Associate (Seasonal)

Link to Live Job Posting: recruiting2.ultipro.com

Location: Manville, NJ

O*NET: 41-2031.00

Company: Leslie's Poolmart

Job Title: Seasonal Sales Associates

DIVE IN TO A NEW CAREER WITH LESLIE'S

Founded in 1963, Leslie's is the largest and most trusted direct-to-consumer brand in the U.S. pool and spa care industry. We serve the aftermarket needs of residential and professional consumers with an extensive and largely exclusive assortment of essential pool and spa care products. We operate an integrated ecosystem of 900+ retail locations, backyard service and repair, a robust digital platform, and manufacturing and distribution divisions across 35+ states—enabling consumers to engage with Leslie's whenever, wherever, and however they prefer to shop. With over 60 years of providing best-in-class products and solutions to our customers, there is nothing that we value more than the development and growth of our team. We strive to create a positive and fun atmosphere where our Team Members feel valued and are enthusiastic about the contributions they make to the success of Leslie's.

Overview:

The Sales Associate provides superior customer service while supporting the Store Manager in all aspects of retail operations to ensure the store performs at its best.

Pay:

\$15.92 - \$17.36 / Hourly Compensation within range to be determined by the applicant's education, experience, knowledge and skills, as well as internal equity and alignment with market data.

Responsibilities:

Greet and assist customers with their pool and spa care needs
Accurately complete sales transactions using the POS system
Maintain a welcoming, clean, and safe store environment
Support merchandising and inventory control activities

Qualifications:

High School Diploma or equivalent, or currently enrolled in high school (work permit may be required based on state laws)
Must be at least 16 years of age.
Ability to complete required training.
Provide exceptional customer service.
Ability to lift 50 lbs.
Leslie's recognizes a critical component to our continued success is our people . Leslie's is committed to developing and fostering a culture of diversity and inclusion within our company and the communities we serve. A key aspect of building a great team is valuing ideas from many viewpoints, which is why we place a priority on identifying and hiring talented individuals from all backgrounds and perspectives. #Seasonal

Appendix B - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.