



**GREATER RARITAN ONE-STOP ~ SERVING HUNTERDON COUNTY AND SOMERSET COUNTY**

# **ONE-STOP OPERATOR JANUARY REPORT**

**Program Year 2024/ 2025**

**Jan. 1 -31**



## **Greater Raritan One-Stop Operator 2024 Initiatives Review**

**In 2024, the One-Stop Operator worked collaboratively with various partners to launch a series of initiatives aimed at enhancing workforce development and customer service. Here's a closer look at each of these initiatives:**

- **Quarterly Customer Job Preference Data Collection:** Recognizing the importance of aligning workforce development efforts with the needs and desires of the community, this initiative involves systematically collecting and analyzing data on the job preferences of One-Stop customers every quarter. By understanding what types of jobs customers are interested in, the program can tailor its services and offerings more effectively to match these preferences, thereby increasing the likelihood of successful employment outcomes.
- **Employment Pipeline:** This initiative was designed to create a streamlined pathway for job seekers who are part of the Greater Raritan One-Stop system. By partnering with employers who are looking for candidates to fill certain roles, the program gives priority to customers who meet the general qualifications required by these employers. This means that qualifying candidates get the opportunity to be at the forefront of interviews and job screenings, increasing their chances of securing employment.
- **Quarterly Industry Focused Job Fairs:** To further align job seeker preferences with employer needs, quarterly job fairs are organized with a specific focus on different industries. These events not only bring job seekers and employers together but also provide a platform for on-the-spot interviews and screening processes. This direct interaction between employers and potential employees is instrumental in facilitating immediate hiring decisions and offers job seekers the unique opportunity to showcase their skills to a range of employers in their preferred industry sectors.
- **Monthly Leadership Meetings:** Aimed at continuous improvement, these monthly meetings gather directors from the One-Stop Partner organizations to discuss strategies and share insights. The primary focus is on finding innovative ways to enhance the support and services offered to customers. By regularly engaging in these discussions, the leaders can quickly adapt to changing needs and implement new strategies to better serve the community.

**Overall, these initiatives reflect a comprehensive and proactive approach to workforce development, ensuring that both job seekers and employers are supported in meaningful ways.**





## **JANUARY 2025 PERFORMANCE REVIEW**

**New Training Services Customers Served: 137**

**(Includes Training Grant Orientation, Youth Referrals and WFNJ Referrals)**

**New DVR Customers Served: 87**

**New Training Grants Provided: 14**

**WFNJ Referrals Received: 71**

**Individual Assessments: 19**

**Youth Employment Services Referrals: 9**

**Active Youth Employment Services Clients: 82**

**SkillUp Registrants: 152**

**Employment Services Customer Appointments: 311**



# RESOURCES & OPPORTUNITIES

**Greater Raritan**  
Workforce Development Board  
A proud partner of the **americanjobcenter** network

**GREATER RARITAN ONE-STOP EMPLOYMENT PIPELINE**



**The Greater Raritan Employment Pipeline provides guaranteed job interviews / screenings to qualified job seekers in Hunterdon and Somerset Counties. Current pipeline employers include:**

- Princeton University
- Marriott International
- Las Automotive Transport
- Empower Somerset
- Able Medical Transportation
- Good News Home

**More employers will be joining the pipeline.**

**All services are rendered at no cost. We are committed to serving the Greater Raritan Community.**


**To join, scan the QR code or go to <https://bit.ly/3ZGVcDx>.**



For weekly alerts on career services, text **onestop** to **56512**

**Build Your Next Career: Job Resource Series**



**Looking for a job? The Bernards Township Library and the Greater Raritan Workforce Development Board can help!**






The **Greater Raritan Workforce Development Board**, serving Hunterdon and Somerset counties, connects community members to a host of free local and national services designed to support job seekers and get them on a lifelong successful career pathway.

Learn more during a three-part series of one-hour virtual information sessions:

**February 26, 11 a.m.:** Introduction to the GRWDB services and local programming  
**March 6, 7 p.m.:** National career services that can be used for any job search  
**April 30, 11 a.m.:** What your job search strategy is telling you!

This series is co-hosted by the **Bernards Township Library** and registration is required. To register, go to the Events Calendar of [www.bernardslibrary.org](http://www.bernardslibrary.org) and click on any of the dates for the three-part series or call 908-204-3031, Ext. 4.

For more information about the series and the GRWDB, visit [www.thegrwdb.org](http://www.thegrwdb.org).

**The Art of EFFECTIVE COMMUNICATION**



**Monday, March 31st, 2025**  
**10:00am – 12:00pm**  
**PSG of Central NJ**  
**Speaker:**  
**Jan Goodman, CWDP**  
Certified Workforce Development Professional  
Greater Raritan One-Stop Career Training Services Center

*"Communication is two-sided – vital and profound communication makes demands on those who are to receive it... demands in the sense of concentration of genuine effort to receive what is being communicated."*  
— Roger Sessions

**Points of Discussion:**

- Self-Assessments
- Looking at different personality types
- Identifying your Myers Briggs Personality Types
- Defining filters
- Encoding, decoding and sending messages
- Culture
- Gender
- Active listening
- Paraphrasing statements
- Nonverbal messages
- Handling Conflict
- Being assertive, not aggressive
- Communication preferences
- Communication models

**How You Will Benefit:**

- Understand a working definition of communication.
- Review communication models and their key elements.
- Apply Myers Briggs personality assessments to develop effective communication skills.
- Investigate different styles of communicating.
- Learn how tolerance for disagreement affects effective communication.
- Identify common communication filters.
- Learn new tools for effective communication.

Please note this is a virtual workshop via Zoom.  
Please register by Friday, January 24th at the PSG website: [www.psgcnj.biz](http://www.psgcnj.biz)  
There will be a link at the top of the page that says, "Click on Zoom Meeting Registration Link"

**Fernandel Almonor**  
**Greater Raritan One-Stop Operator**  
[falmonor@co.somerset.nj.us](mailto:falmonor@co.somerset.nj.us)