# **Job Posting Analytics**

Lightcast Q3 2024 Data Set

October 2024

## **Parameters**

Select Timeframe: Jul 2024 - Sep 2024

Regions:

Code Description

34019 Hunterdon County, NJ

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Company Type:

Non-Staffing Companies

Keyword Search:

Posting Type: Newly Posted

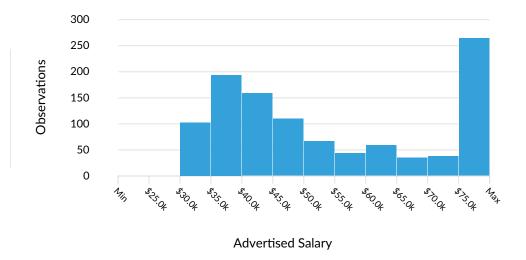
## **Job Postings Overview**



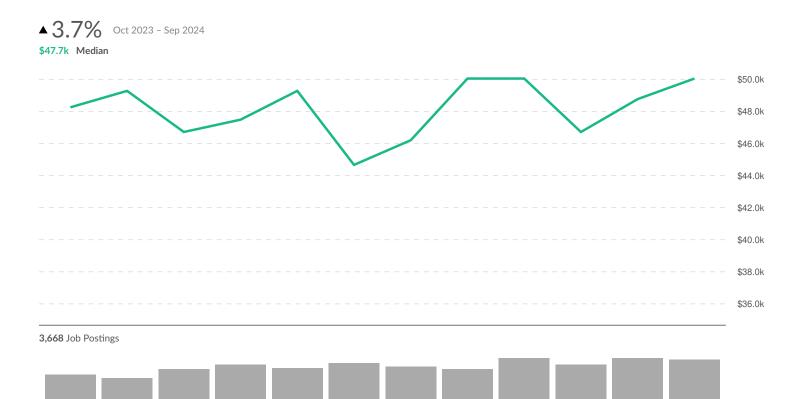
## **Advertised Salary**

There are 1,064 advertised salary observations (48% of the 2,225 matching postings).

\$48.0K Median Advertised Salary



## **Advertised Wage Trend**



Apr '24

May '24

Jun '24

Jul '24

Aug '24

Sep '24

Oct '23

Nov '23

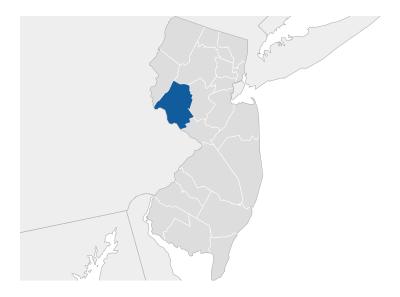
Dec '23

Jan '24

Feb '24

Mar '24

## Job Postings Regional Breakdown

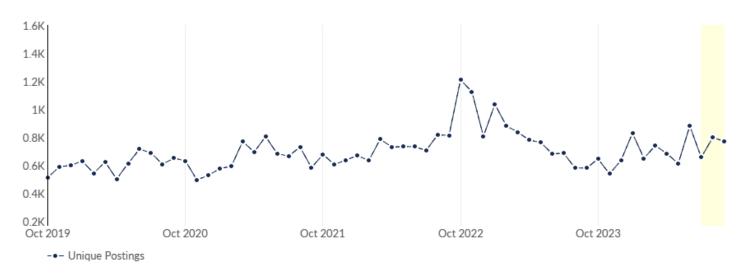


County

Unique Postings (Jul 2024 - Sep 2024)

Hunterdon County, NJ 2,225

## **Unique Postings Trend**



Month	Unique Postings	Posting Intensity
Sep 2024	771	2:1
Aug 2024	798	2:1
Jul 2024	656	2:1
Jun 2024	881	2:1
May 2024	613	2:1
Apr 2024	683	2:1
Mar 2024	741	2:1
Feb 2024	650	2:1
Jan 2024	829	2:1
Dec 2023	635	2:1
Nov 2023	539	2:1
Oct 2023	645	2:1
Sep 2023	581	3:1
Aug 2023	580	2:1
Jul 2023	686	2:1
Jun 2023	682	2:1
May 2023	763	2:1
Apr 2023	780	2:1
Mar 2023	836	2:1
Feb 2023	882	2:1

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Jan 2023	1,036	2:1
Dec 2022	807	2:1
Nov 2022	1,125	2:1
Oct 2022	1,211	2:1
Sep 2022	814	2:1
Aug 2022	817	2:1
Jul 2022	706	2:1
Jun 2022	733	2:1
May 2022	734	2:1
Apr 2022	730	2:1
Mar 2022	787	2:1
Feb 2022	634	2:1
Jan 2022	670	2:1
Dec 2021	637	2:1
Nov 2021	606	3:1
Oct 2021	677	3:1
Sep 2021	583	3:1
Aug 2021	731	3:1
Jul 2021	665	3:1
Jun 2021	684	3:1
May 2021	805	2:1
Apr 2021	695	2:1
Mar 2021	770	2:1
Feb 2021	592	2:1
Jan 2021	577	2:1
Dec 2020	527	2:1
Nov 2020	496	2:1
Oct 2020	632	3:1
Sep 2020	651	2:1
Aug 2020	608	2:1
Jul 2020	689	2:1
4		

Jun 2020	715	3:1
May 2020	613	5:1
Apr 2020	502	5:1
Mar 2020	624	5:1
Feb 2020	543	4:1
Jan 2020	631	3:1
Dec 2019	599	4:1
Nov 2019	590	3:1
Oct 2019	512	4:1

## **Education Breakdown**

Education Level	Unique Postings	% of Total
No Education Listed	1,089	49%
High school or GED	583	26%
Associate's degree	159	7%
Bachelor's degree	527	24%
Master's degree	152	7%
Ph.D. or professional degree	54	2%

## Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	583	0	26%
Associate's degree	130	15	6%
Bachelor's degree	362	156	16%
Master's degree	44	84	2%
Ph.D. or professional degree	17	37	1%

## Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	1,293	58%
0 - 1 Years	381	17%
2 - 3 Years	335	15%
4 - 6 Years	136	6%
7 - 9 Years	27	1%
10+ Years	53	2%

## **Top Companies Posting**

	Total/Unique (Jul 2024 - Sep 2024)	Posting Intensity	Median Posting Duration
Chubb	650 / 181	4:1	22 days
Hunterdon Medical Center	417 / 136	3:1	15 days
Quva Pharma	153 / 65	2:1	15 days
Walmart	105 / 37	3:1	29 days
Ciocca Automotive	73 / 30	2:1	26 days
Advance Stores	36 / 25	1:1	n/a
Walgreens Boots Alliance	99 / 24	4:1	16 days
Verano Holdings	68 / 21	3:1	11 days
Great Clips	40 / 16	3:1	2 days
Pilot Company	127 / 15	8:1	n/a

## **Top Cities Posting**

City	Total/Unique (Jul 2024 - Sep 2024)	Posting Intensity	Median Posting Duration
Flemington, NJ	1,894 / 826	2:1	20 days
Whitehouse Station, NJ	676 / 251	3:1	18 days
Lebanon, NJ	544 / 207	3:1	16 days
Clinton, NJ	351 / 199	2:1	18 days
Lambertville, NJ	197 / 140	1:1	19 days
Bloomsbury, NJ	257 / 97	3:1	16 days
Hampton, NJ	149 / 67	2:1	20 days
Frenchtown, NJ	97 / 54	2:1	16 days
Annandale, NJ	64 / 43	1:1	21 days
High Bridge, NJ	62 / 41	2:1	25 days

## **Top Posted Occupations**

	Total/Unique (Jul 2024 - Sep 2024)	Posting Intensity	Median Posting Duration
Retail Salespersons	171 / 90	2:1	20 days
Home Health and Personal Care Aides	149 / 73	2:1	16 days
Registered Nurses	206 / 68	3:1	16 days
Software Developers	148 / 54	3:1	18 days
Customer Service Representatives	151 / 43	4:1	22 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	62 / 37	2:1	15 days
Waiters and Waitresses	52 / 34	2:1	23 days
Heavy and Tractor-Trailer Truck Drivers	62 / 34	2:1	25 days
Fast Food and Counter Workers	88 / 33	3:1	30 days
First-Line Supervisors of Retail Sales Workers	85 / 32	3:1	20 days

## **Top Posted Occupations**

Occupation (O*NET)	Total/Unique (Jul 2024 - Sep 2024)	Posting Intensity	Median Posting Duration
Retail Salespersons	171 / 90	2:1	20 days
Registered Nurses	205 / 67	3:1	16 days
Software Developers	148 / 54	3:1	18 days
Home Health Aides	113 / 54	2:1	16 days
Customer Service Representatives	151 / 43	4:1	22 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	62 / 37	2:1	15 days
Waiters and Waitresses	52 / 34	2:1	23 days
Heavy and Tractor-Trailer Truck Drivers	62 / 34	2:1	25 days
First-Line Supervisors of Retail Sales Workers	85 / 32	3:1	20 days
Licensed Practical and Licensed Vocational Nurses	58 / 30	2:1	17 days
Maintenance and Repair Workers, General	43 / 29	1:1	32 days
General and Operations Managers	60 / 27	2:1	35 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	61 / 25	2:1	16 days
Automotive Service Technicians and Mechanics	36 / 25	1:1	33 days
Receptionists and Information Clerks	45 / 24	2:1	18 days
Insurance Underwriters	65 / 23	3:1	22 days
Physical Therapists	58 / 23	3:1	10 days
Laborers and Freight, Stock, and Material Movers, Hand	41 / 23	2:1	15 days
Pharmacy Technicians	95 / 22	4:1	19 days
Fast Food and Counter Workers	61 / 22	3:1	32 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	56 / 20	3:1	16 days
Merchandise Displayers and Window Trimmers	38 / 19	2:1	24 days
Personal Care Aides	36 / 19	2:1	15 days
Cashiers	100 / 19	5:1	27 days

First-Line Supervisors of Office and Administrative Support Workers	27 / 19	1:1	26 days
First-Line Supervisors of Production and Operating Workers	78 / 19	4:1	15 days
Dental Hygienists	21 / 18	1:1	7 days
Dining Room and Cafeteria Attendants and Bartender Helpers	23 / 18	1:1	33 days
Hairdressers, Hairstylists, and Cosmetologists	39 / 18	2:1	15 days
Financial Managers	35 / 16	2:1	20 days
Speech-Language Pathologists	21 / 16	1:1	17 days
Dental Assistants	33 / 16	2:1	26 days
Marketing Managers	42 / 15	3:1	6 days
Food Service Managers	21 / 15	1:1	31 days
Medical and Health Services Managers	20 / 15	1:1	17 days
Inspectors, Testers, Sorters, Samplers, and Weighers	32 / 15	2:1	12 days
Production Workers, All Other	47 / 15	3:1	50 days
Stockers and Order Fillers	45 / 15	3:1	20 days
Exercise Trainers and Group Fitness Instructors	23 / 14	2:1	16 days
Business Intelligence Analysts	29 / 13	2:1	14 days
Patient Representatives	31 / 13	2:1	43 days
Nursing Assistants	24 / 13	2:1	17 days
Bartenders	20 / 13	2:1	17 days
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	28 / 13	2:1	18 days
Shipping, Receiving, and Inventory Clerks	28 / 13	2:1	15 days
Computer User Support Specialists	23 / 12	2:1	20 days
Counselors, All Other	17 / 12	1:1	31 days
Secondary School Teachers, Except Special and Career/Technical Education	17 / 12	1:1	26 days
Medical and Clinical Laboratory Technicians	22 / 12	2:1	27 days

## **Top Posted Occupations**

Occupation	Total/Unique (Jul 2024 - Sep 2024)	Posting Intensity	Median Posting Duration
Retail Sales Associate	171 / 90	2:1	20 days
Registered Nurse	181 / 58	3:1	11 days
Home Health Aide	113 / 54	2:1	16 days
Software Developer / Engineer	141 / 52	3:1	18 days
Office / Administrative Assistant	72 / 45	2:1	16 days
Customer Service Representative	151 / 43	4:1	22 days
Waiter / Waitress	57 / 39	1:1	20 days
Sales Representative	81 / 34	2:1	16 days
Retail Store Manager / Supervisor	87 / 34	3:1	20 days
Tractor-Trailer Truck Driver	62 / 34	2:1	25 days
Receptionist	52 / 30	2:1	17 days
Licensed Practical / Vocational Nurse	58 / 30	2:1	17 days
Laborer / Warehouse Worker	49 / 27	2:1	15 days
Building and General Maintenance Technician	39 / 25	2:1	32 days
Automotive Service Technician / Mechanic	36 / 25	1:1	33 days
Insurance Underwriter	65 / 23	3:1	22 days
Physical Therapist	58 / 23	3:1	10 days
Pharmacy Technician	95 / 22	4:1	19 days
Fast Food / Counter Worker	61 / 22	3:1	32 days
Janitor / Cleaner	56 / 20	3:1	16 days
Caregiver / Personal Care Aide	36 / 19	2:1	15 days
Merchandiser	38 / 19	2:1	24 days
Cashier	100 / 19	5:1	27 days
Dental Hygienist	21 / 18	1:1	7 days
Busser / Banquet Worker / Cafeteria Attendant	23 / 18	1:1	33 days

Barber / Hair Stylist / Cosmetologist	39 / 18	2:1	15 days
Speech Language Pathologist	21 / 16	1:1	17 days
Dental Assistant	33 / 16	2:1	26 days
Teacher Assistant	31 / 15	2:1	17 days
Restaurant / Food Service Manager	21 / 15	1:1	31 days
Quality Inspector / Technician	32 / 15	2:1	12 days
Stocking Clerk	45 / 15	3:1	20 days
General Manager	24 / 14	2:1	35 days
Personal Trainer / Fitness Instructor	23 / 14	2:1	16 days
Registrar / Patient Service Representative	32 / 14	2:1	43 days
Business / Management Analyst	52 / 13	4:1	23 days
Medical Assistant	24 / 13	2:1	17 days
Bartender	20 / 13	2:1	17 days
Chemical Operator	27 / 13	2:1	11 days
Laboratory Technician	22 / 12	2:1	27 days
Nursing Assistant	22 / 12	2:1	17 days
Computer Systems Engineer / Architect	23 / 12	2:1	14 days
Computer Support Specialist	23 / 12	2:1	20 days
Maintenance / Service Supervisor	16 / 12	1:1	16 days
Operations and Maintenance Specialist	68 / 12	6:1	9 days
Project Manager	20 / 11	2:1	34 days
Special Education Teacher	19 / 11	2:1	38 days
Claims Specialist / Adjuster / Examiner	35 / 11	3:1	13 days
Behavior Analyst	14 / 11	1:1	19 days
Barista	27 / 11	2:1	12 days

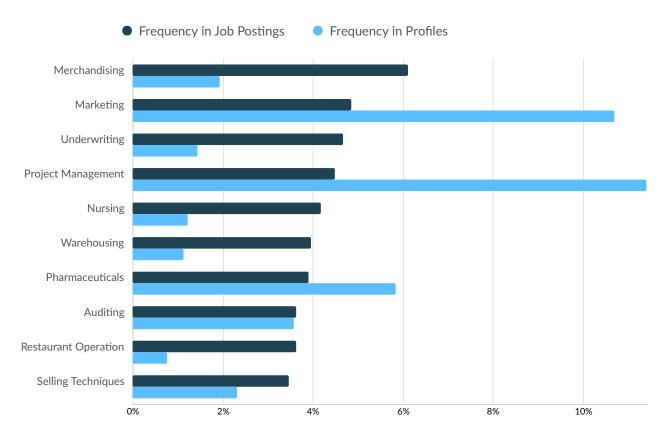
## **Top Posted Job Titles**

	Total/Unique (Jul 2024 - Sep 2024)	Posting Intensity	Median Posting Duration
Licensed Practical Nurses	27 / 17	2:1	13 days
Direct Support Professionals	35 / 17	2:1	16 days
Certified Home Health Aides	29 / 16	2:1	17 days
Dental Hygienists	15 / 14	1:1	8 days
Customer Service Representatives	82 / 13	6:1	17 days
Registered Nurses	84 / 12	7:1	n/a
Servers	15 / 12	1:1	13 days
Home Health Aides	21 / 12	2:1	12 days
Physical Therapists	36 / 11	3:1	28 days
Pharmacy Technicians	63 / 11	6:1	17 days

## **Top Industries**

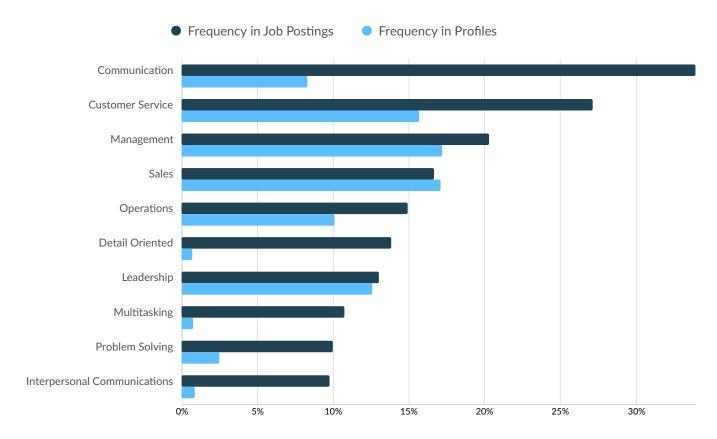
	Total/Unique (Jul 2024 - Sep 2024)	Posting Intensity	Median Posting Duration
Insurance Agencies and Brokerages	651 / 182	4:1	22 days
General Medical and Surgical Hospitals	458 / 159	3:1	15 days
Offices of Other Holding Companies	153 / 65	2:1	15 days
Warehouse Clubs and Supercenters	147 / 48	3:1	19 days
Automotive Parts and Accessories Retailers	56 / 40	1:1	16 days
Pharmacies and Drug Retailers	165 / 39	4:1	19 days
Hotels (except Casino Hotels) and Motels	67 / 38	2:1	28 days
New Car Dealers	79 / 36	2:1	36 days
Beauty Salons	63 / 30	2:1	32 days

## **Top Specialized Skills**



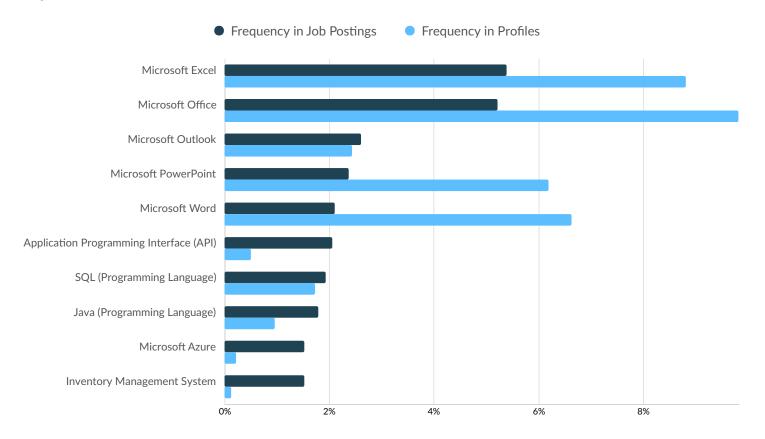
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Merchandising	136	6%	815	2%	+15.0%	Growing
Marketing	108	5%	4,511	11%	+23.0%	Rapidly Growing
Underwriting	104	5%	606	1%	+13.5%	Growing
Project Management	100	4%	4,810	11%	+19.8%	Rapidly Growing
Nursing	93	4%	514	1%	+20.1%	Rapidly Growing
Warehousing	88	4%	480	1%	+13.0%	Growing
Pharmaceuticals	87	4%	2,463	6%	+19.6%	Rapidly Growing
Auditing	81	4%	1,511	4%	+21.8%	Rapidly Growing
Restaurant Operation	81	4%	326	1%	+28.0%	Rapidly Growing
Selling Techniques	77	3%	977	2%	-1.2%	Lagging

## **Top Common Skills**



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	755	34%	3,500	8%	+3.6%	Lagging
Customer Service	604	27%	6,616	16%	+5.2%	Stable
Management	452	20%	7,259	17%	+5.3%	Stable
Sales	371	17%	7,202	17%	+7.8%	Stable
Operations	332	15%	4,260	10%	+8.1%	Stable
Detail Oriented	308	14%	302	1%	+7.1%	Stable
Leadership	290	13%	5,306	13%	+8.5%	Stable
Multitasking	239	11%	313	1%	+18.4%	Growing
Problem Solving	222	10%	1,046	2%	+11.3%	Growing
Interpersonal Communications	217	10%	369	1%	+12.5%	Growing

## **Top Software Skills**



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Excel	120	5%	3,721	9%	+17.7%	Growing
Microsoft Office	116	5%	4,142	10%	+18.5%	Growing
Microsoft Outlook	58	3%	1,029	2%	+25.0%	Rapidly Growing
Microsoft PowerPoint	53	2%	2,609	6%	+26.1%	Rapidly Growing
Microsoft Word	47	2%	2,797	7%	+7.2%	Stable
Application Programming Interface (API)	46	2%	211	1%	+9.5%	Growing
SQL (Programming Language)	43	2%	729	2%	+6.4%	Stable
Java (Programming Language)	40	2%	404	1%	+17.4%	Growing
Microsoft Azure	34	2%	91	0%	+28.9%	Rapidly Growing
Inventory Management System	34	2%	53	0%	+12.0%	Growing

## **Top Qualifications**

#### **Postings with Qualification** Valid Driver's License 286 Cardiopulmonary Resuscitation (CPR) Certification 101 Registered Nurse (RN) 89 Licensed Practical Nurse (LPN) 48 Certified Home Health Aide 36 First Aid Certification 35 Certified Pharmacy Technician 27 Basic Life Support (BLS) Certification 24 Commercial Driver's License (CDL) 22 Certified Nursing Assistant (CNA) 21

# Appendix A

## **Top Posting Sources**

Website	Postings on Website (Jul 2024 - Sep 2024)
indeed.com	1,048
simplyhired.com	430
dejobs.org	246
nj.gov	178
healthcaresource.com	126
disabledperson.com	116
efinancialcareers.com	96
myworkdayjobs.com	88
oraclecloud.com	74
healthjobsnationwide.com	73
craigslist.org	61
jobit.com	60
efinancialcareers.sg	59
ultipro.com	57
fashionjobs.com	43
efinancialcareers.co.za	40
jobsinpaterson.com	37
icims.com	34
themuse.com	32
diversityjobs.com	30
careercircle.com	29
dice.com	27
jobserve.com	23
fairygodboss.com	21
lehighvalleylive.com	21

# Appendix B

Sample Postings

### Clinical Pharmacists — Hunterdon Medical Center in Flemington, NJ (Sep 2024 - Ac...

# Pharmacist Clinical Generalist Link to Live Job Posting: pm.healthcaresource.com Location: Flemington, NJ O\*NET: 29-1051.00 Company: Hunterdon Medical Center Job Title: Clinical Pharmacists

Pharmacist Clinical Generalist

#### **FEATURED**

PharmacyHunterdon Healthcare System, 2100 Wescott Drive, Flemington, NJFull-timeM-F, 11am - 7:30pm, rotating weekends, Days/Evenings & WeekendsReq # 76894 Position Summary Clinical Generalist Pharmacists are responsible for the safe and accurate dispensing of pharmaceuticals, in accordance with departmental and institutional policies, applicable laws, regulations and standards. They must ensure appropriateness of prescribed therapy for all patient populations including neonates, pediatrics, adolescents, adults and geriatrics. Clinical Generalist Pharmacists must also communicate effectively with the department, with other health care professionals and patients. They must also engage in clinical and educational activities in the institution. Primary Position Responsibilities 1. Ensures accurate and proficient distribution of medications in accordance with department policies in addition to state, and federal regulations. 2. Ensures accurate and proficient preparation of parenteral medications in accordance with department policies in addition to state, and federal regulations. 3. Demonstrates clinical proficiency. 4. Provides administrative support for pharmacy management. 5. Integrates with health care providers on assigned unit. 6. Participates in educational activities throughout the organization. Work Contact Group (Internal/External) HMC employees, providers, students, patients and families, visitors, vendors. Reporting Relationships Reports to (position): Assistant Director of Pharmaceutical Services, Director of Pharmaceutical Services. Supervises (position(s): Technicians, new staff in training, students.

Requirea:
Doctorate degree of Pharmacy.
Preferred:
None Minimum Years of Experience (Amount, Type and Variation):

Required:

Completion of PGY1 residency or 3 years hospital with significant clinical experience.

Preferred:

PGY2 residency or 5 years hospital with significant clinical experience.

License, Registry or Certification:

Qualifications Minimum Education:

Required:

New Jersey Pharmacist License.

Preferred:	
Specialty pharmacy certification (e.g.	
BCPS, CGP	
). Knowledge, Skills and/or	
Abilities:	
Required:	
Pharmacy skills serving patients of diverse age and disease states; working knowledge of Automated Dispensing Cabinets (e.g. PYXIS® or Omnicell®); Competence in required computer programs (clinical system, ADC, parenteral documentation), MS Office Proficient; Teaching/precepting experience.	
Preferred:	
None	

### Route Assistants — Domino's Pizza in Clinton, NJ (Sep 2024 - Active)

## Assistant Manager(03990)2002 State Route 31

Link to Live Job Posting: www.indeed.com

Location: Clinton, NJ O\*NET: 99-9999.00

Company: Domino's Pizza Job Title: Route Assistants

Assistant Manager(03990)2002 State Route 31 3.4 3.4 out of 5 stars 2002 State Route 31, Clinton, NJ 08809 Full-time Domino's Franchise 37,705 reviews Job Company Profile insights Find out how your skills align with the job description Licenses Do you have a valid Driver's License license? Yes No Skills Do you have experience in Communication skills? Yes No Job details Here's how the job details align with your. Job type Full-time Location 2002 State Route 31, Clinton, NJ 08809 Full job description Company Description One of the largest Franchisee in the tristate area. A company where People are first. We love our team members, and we create an environment where you can provide for your family and grow in the company. Job Description

#### **ABOUT THE JOB**

You were born to be the boss. We know. You get up in the morning and you make sure everyone else in the house is doing what they need to do. Then you go to work and you make sure that everyone there is doing what they need to do, even your boss. You just do that because you've always done it. Well maybe it's time you moved up. You want to be the boss? Well now's your chance

- Domino's Pizza is hiring bosses
- more specifically assistant managers. It's a tough job, one that needs a natural like you. Of course, you'll need some skills
- judgment, math and the ability to multitask.

You'll be working for a company that's fun and flexible. Not to mention, it's work experience you're going to use for a long time to come. You've had our pizza delivered to you, now help us be the best in pizza delivery. Go on, boss, show us what you've got. !

#### JOB REQUIREMENTS AND DUTIES

You are responsible for everything that happens during your shift. This includes all cost controls, inventory control, cash control and Customer relations. You must set the example. You must follow ALL policy and procedures 100% of the time and expect the same from your crew.

#### In addition:

Staffing, Paperwork, Cost Controls, Cash control, Food management, Work to a Schedule, Perfect Image and adherence to standards, Great Customer Service, Attendance & punctuality, Transportation to/from work, Store cleanliness, Marketing, Profitability.

#### **ADVANCEMENT**

Many of our team members began their careers as delivery drivers and today are successful Domino's franchise owners. From assistant manager to general manager, general manager to franchisee or Manager Corporate Operations, our stores offer a world of opportunity.

#### DIVERSITY

Our mission is to recognize, appreciate, value and utilize the unique talents and contributions of all individuals. To create an environment where all team members, because of their differences, can reach their highest potential.

#### **SUMMARY STATEMENT**

We take pride in our team members and our team members take pride in Domino's Pizza! Being the best pizza delivery company in the world

requires exceptional team members working together. At Domino's Pizza, our people come first! General Job Duties For All Store Team Members Operate all equipment. Stock ingredients from delivery area to storage, work area, walk-in cooler. Prepare product. Receive and process telephone orders. Take inventory and complete associated paperwork. Clean equipment and facility approximately daily. Training Orientation and training provided on the job. Communication Skills Ability to comprehend and give correct written instructions. Ability to communicate verbally with customers and co-workers to process orders both over the phone and in person. Essential Functions/Skills Ability to add, subtract, multiply, and divide accurately and quickly (may use calculator). Must be able to make correct monetary change. Verbal, writing, and telephone skills to take and process orders. Motor coordination between eyes and hands/fingers to rapidly and accurately make precise movements with speed. Ability to enter orders using a computer keyboard or touch screen. Navigational skills to read a map, locate addresses within designated delivery area. Must navigate adverse terrain including multi-story buildings, private homes, and other delivery sites while carrying product. Work Conditions

#### **EXPOSURE TO**

Varying and sometimes adverse weather conditions when removing trash and performing other outside tasks. In-store temperatures range from 36 degrees in cooler to 90 degrees and above in some work areas. Sudden changes in temperature in work area and while outside. Fumes from food odors. Exposure to cornmeal dust. Cramped quarters including walk-in cooler. Hot surfaces/tools from oven up to 500 degrees or higher. Sharp edges and moving mechanical parts. Varying and sometimes adverse weather conditions when delivering product, driving and couponing. SENSING Talking and hearing on telephone. Near and mid-range vision for most in-store tasks. Depth perception. Ability to differentiate between hot and cold surfaces. Far vision and night vision for driving.

#### **TEMPERAMENTS**

The ability to direct activities, perform repetitive tasks, work alone and with others, work under stress, meet strict quality control standards, deal with people, analyze and compile data, make judgments and decisions. Additional Information

#### PHYSICAL REQUIREMENTS

, including, but not limited to the following: Standing Most tasks are performed from a standing position. Walking surfaces include ceramic tile "bricks" with linoleum in some food process areas. Height of work surfaces is between 36" and 48". Walking For short distances for short durations Delivery personnel must travel between the store and delivery vehicle and from the delivery vehicle to the customer's location. Sitting Paperwork is normally completed in an office at a desk or table Lifting Bulk product deliveries are made twice a week or more and are unloaded by the team member using a hand truck. Deliveries may include cases of ingredients and supplies weighing up to 50 pounds with dimensions of up to 3' x 1.5'. Cases are usually lifted from floor and stacked onto shelves up to 72" high. Carrying Large cans, weighing 3 pounds, 7 ounces, are carried from the workstation to storage shelves. Occasionally, pizza sauce weighing 30 pounds is carried from the storage room to the front of the store. Trays of pizza dough are carried three at a time over short distances, and weigh approximately 12 pounds per tray. During delivery, carry pizzas and beverages while performing "walking" and "climbing" duties. Pushing To move trays which are placed on dollies. A stack of trays on a dolly is approximately 24"

• 30" and requires a force of up to 7.

5 pounds to push. Trays may also be pulled. Climbing Team members must infrequently navigate stairs or climb a ladder to change prices on signs, wash walls, perform maintenance. During delivery of product, navigation of five or more flights of stairs may be required.

Stooping/Bending Forward bending at the waist is necessary at the pizza assembly station. Toe room is present, but workers are unable to flex their knees while standing at this station. Duration of this position is approximately 30

• 45 seconds at one time, repeated continuously during the day.

Forward bending is also present at the front counter and when stocking ingredients. Crouching/Squatting Performed occasionally to stock shelves and to clean low areas. Reaching Reaching is performed continuously; up, down and forward. Workers reach above 72" occasionally to turn on/off oven controls, change prices on sign, and lift and lower objects to and from shelves. Workers reaching down to perform such tasks as scooping cornmeal from a plastic barrel, or washing dishes. Workers reach forward when obtaining topping ingredients, cleaning work surfaces, or answering phones. Driving Deliver pizzas within a designated delivery area. A Team Member may make several deliveries per shift. Hand Tasks Eye-hand coordination is essential. Use of hands is continuous during the day. Frequently activities require use of one or both hands. Shaping pizza dough requires frequent and forceful use of forearms and wrists. Workers must manipulate a pizza peel when removing nizza from the oven, and when using the rolling cutter. Frequent and/or forceful pinching is required in the assembly of cardboard pizza boxes.

Team Members must be able to grasp cans, the phone, the pizza cutter and pizza peel, and pizza boxes. Machines, Tools, Equipment, Work Aids Team Members may be required to utilize pencils/pens, computers, telephones, calculators, TDD equipment, pizza cutter and pizza peel. Driving Specific Job Duties Deliver product by car and then to door of customer. Deliver flyers and door hangers. Requires Valid driver's license with safe driving record meeting company standards. Access to insured vehicle which can be used for delivery. If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process. loading



## Physical Therapy Aides — Ivyrehab Network in Flemington, NJ (Sep 2024 - Active)

# Physical Therapy Aide Link to Live Job Posting: www.indeed.com Location: Flemington, NJ O\*NET: 31-2022.00 Company: Ivyrehab Network Job Title: Physical Therapy Aides

Physical Therapy Aide Ivy Rehab Network - 3.7

#### Flemington, NJ Job Details Full-time Estimated:

\$14.1 - \$18 an hour 10 hours ago Benefits Paid holidays Paid time off Opportunities for advancement Qualifications Customer service Patient care Communication skills Entry level Time management

#### Full Job Description Position Summary:

Our Therapy Aides are valued members of our clinic team. They ensure the equipment and clinic remain safe and clean for our patients, provide support to our front office team such as answering phones, collecting copays, checking in patients, and communicating with the patients and their family members. This is a great opportunity for students who are pursuing exercise science, physical therapy, occupational therapy, speech therapy or anyone who loves being in healthcare and helping others. Join Ivy Rehab's dedicated team where you're not just an employee, but a valued teammate! Together, we provide world-class care in physical therapy, occupational therapy, speech therapy, and applied behavior analysis (ABA) services. Our culture promotes authenticity, inclusion, growth, community, and a passion for exceptional care for every patient.

#### Job Description:

Physical Therapy Aide Why Choose Ivy?

#### Best Employer:

A prestigious honor to be recognized by Modern Healthcare, signifying excellence in our industry and providing an outstanding workplace culture.

#### Innovative Resources & Mentorship:

Access to abundant resources, robust mentorship, and career advice for unparalleled success.

#### **Professional Development:**

Endless opportunities for career advancement through training programs centered on administrative excellence and leadership development.

#### **Exceeding Expectations:**

Deliver best-in-class care and witness exceptional patient outcomes.

#### Incentives Galore:

Eligibility for full benefits package beginning within your first month of employment. Generous PTO (Paid Time Off) plans, paid holidays, and bonus incentive opportunities.

#### **Exceptional Partnerships:**

Collaborate with leaders like Hospital for Special Surgery (HSS) to strive for excellence in patient care.

#### **Empowering Values:**

Live by values that prioritize teamwork, growth, and serving others.

#### Position Qualifications:

Ability to work in a fast-paced environment while maintaining a positive attitude. Exceptional written and verbal communication skills and bedside manner. Outstanding time management and ability to multi-task. Proven exceptional customer service and patient care experience. Self-motivated with the drive to exceed patient expectations. Flexibility to work varied shifts and possible weekends. We are an equal opportunity employer, committed to diversity and inclusion in all aspects of the recruiting and employment process. Actual salaries depend on a variety of factors, including experience, specialty, education, and organizational need. Any listed salary range or contractual rate does not include bonuses/incentive, differential pay, or other forms of compensation or benefits. ivyrehab.com

## Registered Nurses — Xenon Health in [Unknown City], NJ (Sep 2024 - Active)

Registered Nurse			
Link to Live Job Posting: www.indeed.com			
Location: [Unknown City], NJ	O*NET: 29-1141.00		
Company: Xenon Health  Job Title: Registered Nurses			
Registered Nurse Hunterdon County, NJ From \$38 an hour - PRN, Per diem Profile insights Find out how your skills align with the job			

Registered Nurse Hunterdon County, NJ From \$38 an hour - PRN, Per diem Profile insights Find out how your skills align with the job description Licenses Do you have a valid RN License license? Yes No Certifications Do you have a valid BLS Certification certification? Yes No Skills Do you have experience in Nursing? Yes No Job details Here's how the job details align with your. Pay From \$38 an hour Job type PRN Per diem Shift and schedule Day shift Full job description Xenon Health PC is seeking a Registered Nurse our Pain facility located in Hunterdon County, NJ.

Available date:

October 24

#### Responsibilities Include:

All Pre- and Post-Op care including starting IVs. Interested persons can contact Tara via email at tara.persaud@anesthesiaservices.org or text/call 929 512-4320 for more information.

Pay:

From \$38.00 per hour

Experience:

Nursing:

1 year (Required)

License/Certification:

BLS Certification (Required) RN (Required) Ability to

Relocate:

Hunterdon County, NJ:

Relocate before starting work (Required)

#### Work Location:

In person If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process. loading

### Patient Care Technicians — Hunterdon Medical Center in Flemington, NJ (Sep 2024...

# Patient Care Technician Link to Live Job Posting: pm.healthcaresource.com Location: Flemington, NJ O\*NET: 29-2099.00 Company: Hunterdon Medical Center Job Title: Patient Care Technicians

Patient Care TechnicianEmergency RoomHunterdon Healthcare System, 2100 Wescott Drive, Flemington, NJPart-time8p-8a including every other weekend, Evenings, Nights & WeekendsReq # 76998High school diploma or equivalent is required Position Summary Performs patient care assistant responsibilities for patients as part of the nursing team. Performs collection of blood specimens and records electrical impulses of the heart as ordered by a physician. Assists with general office/clerical functions on nursing units. Primary Position Responsibilities 1. Assistance with total patient care under the direction of the RN 2. Promotes Patient Safety 3. Promotes and supports an organized work environment 4. Preforms collection of blood specimens and EKG's as ordered by the physician 5. Preforms general office/clerical functions on the nursing units 6. Other Duties as assigned

#### Qualifications Minimum Education:

#### Required:

High school diploma or equivalent. Minimum Years of Experience (Amount, Type and Variation):

#### Required:

Previous hospital experience as a nursing assistant, EMT or physician office patient care experience.

#### Preferred:

Phlebotomy experience preferred.

License, Registry or Certification:

#### Required:

Certified Nursing Assistant (CNA) required, prior experience as a nursing assistant in an acute care setting or EMT experience required. CPR certification is required. Crisis prevention Training (CPI) is required and must be renewed annually. If not certified upon hire must obtain certification within 6 months. CPI Course will be provided by Hunterdon. Knowledge, Skills and/or

#### Abilities:

#### Required:

Normal basic patient care equipment, wheelchairs and stretchers. Good interpersonal and communication skills.

# Appendix C - Data Sources and Calculations

## **Lightcast Job Postings**

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.