Job Posting Analytics

Lightcast Q3 2024 Data Set

October 2024

Parameters

Select Timeframe: Jul 2024 - Sep 2024

Regions:

Code	Description	Code	Description
34019	Hunterdon County, NJ	34035	Somerset County, NJ

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

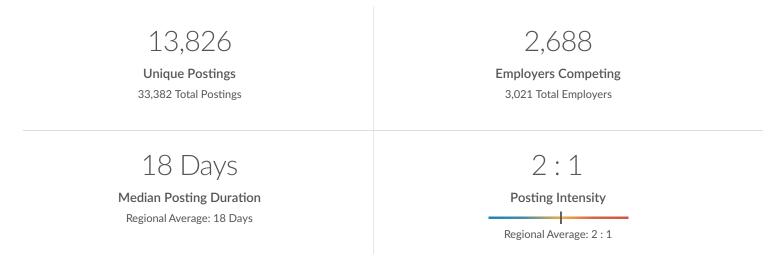
Company Type:

Non-Staffing Companies

Keyword Search:

Posting Type: Newly Posted

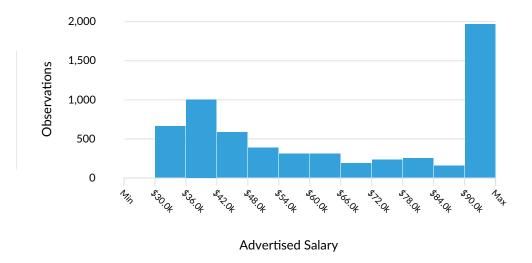
Job Postings Overview



Advertised Salary

There are 5,997 advertised salary observations (43% of the 13,826 matching postings).

\$61.6K Median Advertised Salary



Advertised Wage Trend



Apr '24

May '24

Jun '24

Jul '24

Aug '24

Sep '24

Oct '23

Nov '23

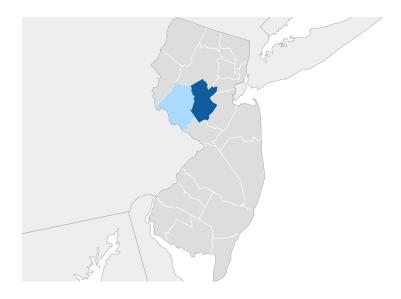
Dec '23

Jan '24

Feb '24

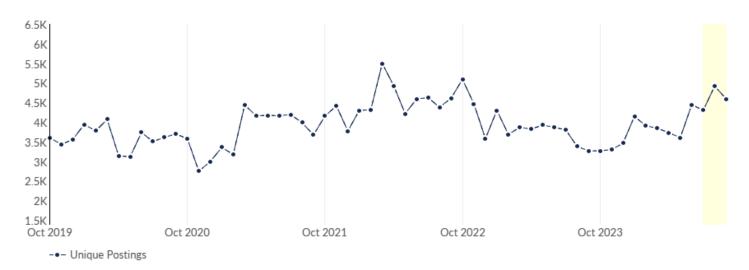
Mar '24

Job Postings Regional Breakdown



County	Unique Postings (Jul 2024 - Sep 2024)
Somerset County, NJ	11,601
Hunterdon County, NJ	2,225

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Sep 2024	4,596	2:1
Aug 2024	4,924	2:1
Jul 2024	4,306	3:1
Jun 2024	4,449	2:1
May 2024	3,609	2:1
Apr 2024	3,732	2:1
Mar 2024	3,850	2:1
Feb 2024	3,911	2:1
Jan 2024	4,150	2:1
Dec 2023	3,466	3:1
Nov 2023	3,303	2:1
Oct 2023	3,271	2:1
Sep 2023	3,272	3:1
Aug 2023	3,384	2:1
Jul 2023	3,808	2:1
Jun 2023	3,872	2:1
May 2023	3,928	2:1
Apr 2023	3,829	2:1
Mar 2023	3,871	2:1
Feb 2023	3,691	2:1

Jan 2023	4,304	2:1
Dec 2022	3,582	2:1
Nov 2022	4,468	2:1
Oct 2022	5,095	2:1
Sep 2022	4,614	2:1
Aug 2022	4,384	2:1
Jul 2022	4,628	2:1
Jun 2022	4,597	2:1
May 2022	4,219	2:1
Apr 2022	4,931	2:1
Mar 2022	5,501	2:1
Feb 2022	4,320	2:1
Jan 2022	4,304	2:1
Dec 2021	3,779	2:1
Nov 2021	4,418	3:1
Oct 2021	4,159	3:1
Sep 2021	3,677	3:1
Aug 2021	3,993	3:1
Jul 2021	4,197	3:1
Jun 2021	4,168	3:1
May 2021	4,177	2:1
Apr 2021	4,168	2:1
Mar 2021	4,441	2:1
Feb 2021	3,176	2:1
Jan 2021	3,360	3:1
Dec 2020	3,000	2:1
Nov 2020	2,753	3:1
Oct 2020	3,581	3:1
Sep 2020	3,703	3:1
Aug 2020	3,618	3:1
Jul 2020	3,507	3:1
4	 _	= 10 =

Jun 2020	3,740	4:1
May 2020	3,119	5:1
Apr 2020	3,147	5:1
Mar 2020	4,074	4:1
Feb 2020	3,780	4:1
Jan 2020	3,947	3:1
Dec 2019	3,560	4:1
Nov 2019	3,436	3:1
Oct 2019	3,606	3:1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	5,193	38%
High school or GED	3,165	23%
Associate's degree	917	7%
Bachelor's degree	5,004	36%
Master's degree	1,966	14%
Ph.D. or professional degree	662	5%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	3,165	0	23%
Associate's degree	618	181	4%
Bachelor's degree	4,203	731	30%
Master's degree	463	1,240	3%
Ph.D. or professional degree	184	478	1%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	6,994	51%
0 - 1 Years	1,778	13%
2 - 3 Years	2,074	15%
4 - 6 Years	1,753	13%
7 - 9 Years	610	4%
10+ Years	617	4%

Top Companies Posting

	Total/Unique (Jul 2024 - Sep 2024)	Posting Intensity	Median Posting Duration
Johnson & Johnson	1,557 / 377	4:1	18 days
RWJBarnabas Health	1,642 / 334	5:1	24 days
Daiichi Sankyo	668 / 274	2:1	21 days
Verizon Communications	830 / 254	3:1	20 days
Hackensack Meridian Health	901 / 230	4:1	17 days
Kenvue	944 / 201	5:1	36 days
Chubb	656 / 183	4:1	22 days
Sanofi	475 / 171	3:1	18 days
Hunterdon Medical Center	447 / 150	3:1	15 days
inVentiv Health	142 / 114	1:1	18 days

Top Cities Posting

City	Total/Unique (Jul 2024 - Sep 2024)	Posting Intensity	Median Posting Duration
Bridgewater Township, NJ	6,526 / 2,601	3:1	18 days
Franklin Township, NJ	4,417 / 1,956	2:1	20 days
Basking Ridge, NJ	3,195 / 1,210	3:1	19 days
Flemington, NJ	1,894 / 826	2:1	20 days
Raritan, NJ	2,289 / 791	3:1	16 days
Montgomery, NJ	2,813 / 790	4:1	19 days
Somerville, NJ	2,177 / 759	3:1	19 days
Warren, NJ	1,307 / 626	2:1	18 days
Branchburg, NJ	1,168 / 551	2:1	17 days
Bedminster, NJ	738 / 347	2:1	18 days

Top Posted Occupations

	Total/Unique (Jul 2024 - Sep 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	1,560 / 480	3:1	18 days
Retail Salespersons	1,001 / 392	3:1	18 days
Home Health and Personal Care Aides	669 / 338	2:1	19 days
Software Developers	737 / 331	2:1	14 days
Computer Occupations, All Other	727 / 309	2:1	17 days
Medical and Health Services Managers	779 / 272	3:1	22 days
Marketing Managers	831 / 269	3:1	19 days
First-Line Supervisors of Retail Sales Workers	571 / 244	2:1	22 days
Customer Service Representatives	546 / 200	3:1	22 days
General and Operations Managers	478 / 188	3:1	21 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (Jul 2024 - Sep 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	1,487 / 462	3:1	18 days
Retail Salespersons	1,001 / 392	3:1	18 days
Software Developers	737 / 331	2:1	14 days
Medical and Health Services Managers	779 / 272	3:1	22 days
Marketing Managers	831 / 269	3:1	19 days
Home Health Aides	536 / 264	2:1	20 days
First-Line Supervisors of Retail Sales Workers	571 / 244	2:1	22 days
Customer Service Representatives	546 / 200	3:1	22 days
General and Operations Managers	479 / 189	3:1	21 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	429 / 182	2:1	16 days
Project Management Specialists	388 / 167	2:1	18 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	391 / 162	2:1	23 days
First-Line Supervisors of Office and Administrative Support Workers	308 / 144	2:1	20 days
Information Technology Project Managers	352 / 139	3:1	17 days
Sales Managers	280 / 137	2:1	16 days
Licensed Practical and Licensed Vocational Nurses	299 / 136	2:1	18 days
Heavy and Tractor-Trailer Truck Drivers	235 / 129	2:1	25 days
Physical Therapists	245 / 107	2:1	16 days
Financial Managers	261 / 103	3:1	23 days
Market Research Analysts and Marketing Specialists	282 / 103	3:1	18 days
Laborers and Freight, Stock, and Material Movers, Hand	244 / 103	2:1	23 days
Business Intelligence Analysts	246 / 102	2:1	14 days
Secondary School Teachers, Except Special and Career/Technical Education	195 / 102	2:1	21 days
Waiters and Waitresses	180 / 102	2:1	22 days

Maintenance and Repair Workers, General	205 / 102	2:1	20 days
Financial and Investment Analysts	274 / 95	3:1	19 days
Management Analysts	247 / 94	3:1	18 days
Receptionists and Information Clerks	179 / 93	2:1	17 days
Automotive Service Technicians and Mechanics	154 / 93	2:1	33 days
Security Guards	226 / 92	2:1	15 days
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	251 / 91	3:1	21 days
Pharmacy Technicians	330 / 89	4:1	14 days
Medical Assistants	201 / 84	2:1	19 days
Psychiatric Technicians	325 / 83	4:1	16 days
Food Service Managers	150 / 81	2:1	20 days
Computer User Support Specialists	185 / 80	2:1	16 days
Inspectors, Testers, Sorters, Samplers, and Weighers	160 / 77	2:1	15 days
Counselors, All Other	194 / 76	3:1	21 days
Preschool Teachers, Except Special Education	148 / 76	2:1	20 days
Database Architects	159 / 73	2:1	15 days
Fast Food and Counter Workers	182 / 73	2:1	32 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	210 / 73	3:1	18 days
Dining Room and Cafeteria Attendants and Bartender Helpers	199 / 71	3:1	22 days
Personal Care Aides	123 / 69	2:1	17 days
Accountants and Auditors	158 / 67	2:1	15 days
Nurse Practitioners	161 / 66	2:1	18 days
Quality Control Systems Managers	183 / 65	3:1	21 days
Hairdressers, Hairstylists, and Cosmetologists	140 / 65	2:1	16 days
Medical Secretaries and Administrative Assistants	106 / 65	2:1	16 days
Medical and Clinical Laboratory Technicians	206 / 61	3:1	21 days

Top Posted Occupations

Occupation	Total/Unique (Jul 2024 - Sep 2024)	Posting Intensity	Median Posting Duration
Registered Nurse	1,297 / 387	3:1	18 days
Retail Sales Associate	988 / 386	3:1	18 days
Software Developer / Engineer	576 / 269	2:1	15 days
Home Health Aide	536 / 264	2:1	20 days
Retail Store Manager / Supervisor	588 / 257	2:1	22 days
Office / Administrative Assistant	503 / 217	2:1	17 days
Customer Service Representative	546 / 200	3:1	22 days
Sales Representative	479 / 194	2:1	16 days
Project Manager	380 / 164	2:1	18 days
Marketing Manager	500 / 162	3:1	20 days
Healthcare Administrator	473 / 156	3:1	18 days
Business Development / Sales Manager	283 / 139	2:1	16 days
Licensed Practical / Vocational Nurse	299 / 136	2:1	18 days
Tractor-Trailer Truck Driver	235 / 129	2:1	25 days
Business / Management Analyst	330 / 119	3:1	18 days
Receptionist	211 / 119	2:1	17 days
Waiter / Waitress	200 / 117	2:1	21 days
Laborer / Warehouse Worker	266 / 109	2:1	20 days
Physical Therapist	245 / 107	2:1	16 days
Security Officer	253 / 103	2:1	15 days
Product Manager	287 / 97	3:1	15 days
Operations Manager / Supervisor	285 / 96	3:1	24 days
Automotive Service Technician / Mechanic	155 / 93	2:1	33 days
Preschool / Childcare Teacher	176 / 89	2:1	20 days
Pharmacy Technician	330 / 89	4:1	14 days
Medical Assistant	203 / 86	2:1	19 days
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Mental Health / Psychiatric Technician	325 / 83	4:1	16 days
Nursing Manager / Supervisor	240 / 82	3:1	18 days
Computer Support Specialist	188 / 82	2:1	16 days
Restaurant / Food Service Manager	150 / 81	2:1	20 days
Medical Director	219 / 78	3:1	31 days
Building and General Maintenance Technician	165 / 77	2:1	26 days
Account Manager / Representative	171 / 77	2:1	27 days
Financial Analyst	199 / 75	3:1	31 days
Quality Inspector / Technician	156 / 75	2:1	15 days
Fast Food / Counter Worker	182 / 73	2:1	32 days
Janitor / Cleaner	210 / 73	3:1	18 days
Teacher Assistant	139 / 72	2:1	22 days
Busser / Banquet Worker / Cafeteria Attendant	199 / 71	3:1	22 days
Database Architect	157 / 71	2:1	15 days
Behavior Analyst	175 / 70	3:1	19 days
Caregiver / Personal Care Aide	123 / 69	2:1	17 days
Computer Systems Engineer / Architect	125 / 68	2:1	14 days
Nurse Practitioner	162 / 67	2:1	18 days
Barber / Hair Stylist / Cosmetologist	140 / 65	2:1	16 days
Quality Control Systems Manager	176 / 64	3:1	21 days
Bookkeeper / Accounting Clerk	130 / 61	2:1	25 days
Laboratory Technician	206 / 61	3:1	21 days
Physician	146 / 61	2:1	21 days
IT Project Manager	169 / 61	3:1	16 days

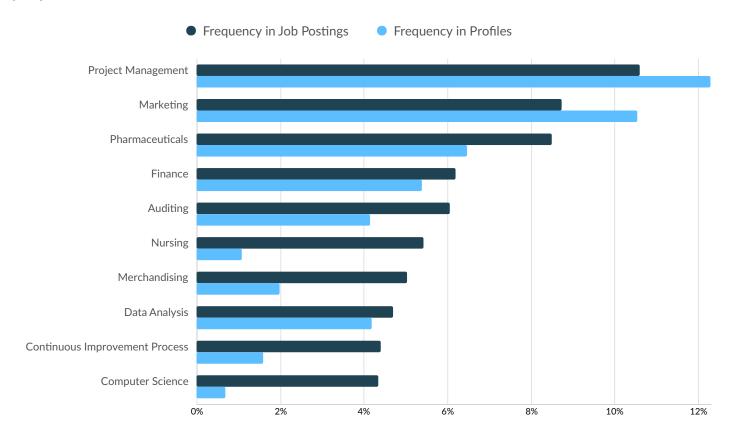
Top Posted Job Titles

	Total/Unique (Jul 2024 - Sep 2024)	Posting Intensity	Median Posting Duration
Direct Support Professionals	176 / 93	2:1	17 days
Certified Home Health Aides	192 / 83	2:1	20 days
Physical Therapists	169 / 66	3:1	18 days
Licensed Practical Nurses	133 / 66	2:1	17 days
Registered Nurses	230 / 63	4:1	20 days
Sales Associates	119 / 51	2:1	13 days
Pharmacy Technicians	209 / 46	5:1	14 days
Home Health Aides	71 / 43	2:1	14 days
Administrative Assistants	85 / 41	2:1	16 days
Retail Sales Associates	137 / 40	3:1	14 days

Top Industries

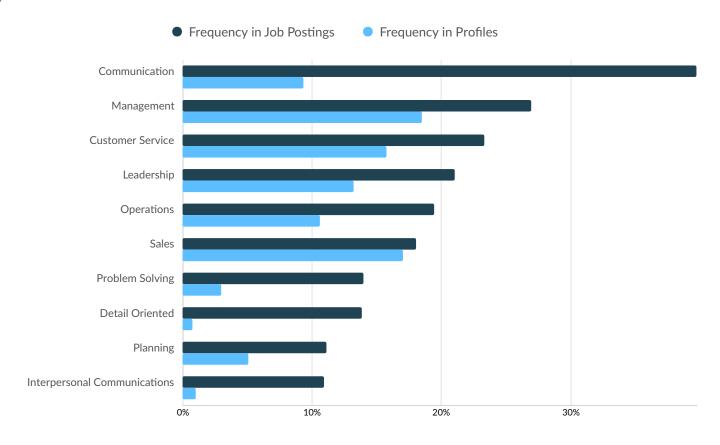
	Total/Unique (Jul 2024 - Sep 2024)	Posting Intensity	Median Posting Duration
Pharmaceutical Preparation Manufacturing	3,223 / 839	4:1	19 days
General Medical and Surgical Hospitals	3,054 / 752	4:1	20 days
Pharmacies and Drug Retailers	1,359 / 451	3:1	23 days
Wireless Telecommunications Carriers (except Satellite)	972 / 310	3:1	19 days
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	676 / 276	2:1	21 days
Insurance Agencies and Brokerages	811 / 263	3:1	22 days
Custom Computer Programming Services	564 / 250	2:1	19 days
Offices of Physicians (except Mental Health Specialists)	565 / 247	2:1	19 days
Elementary and Secondary Schools	364 / 211	2:1	20 days

Top Specialized Skills



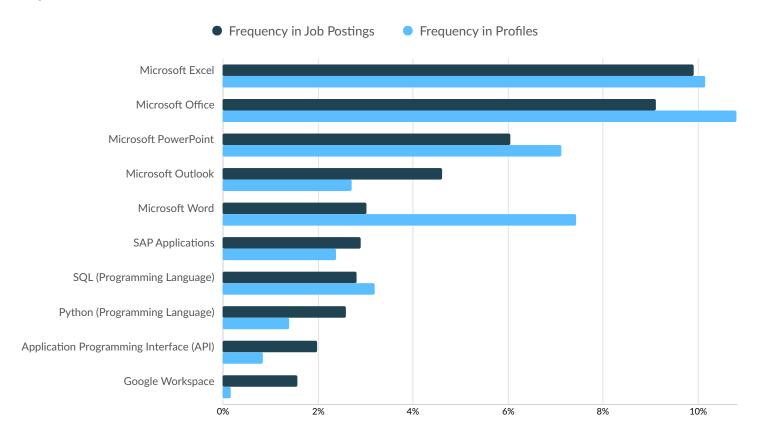
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Project Management	1,465	11%	19,291	12%	+19.8%	Rapidly Growing
Marketing	1,208	9%	16,540	11%	+23.0%	Rapidly Growing
Pharmaceuticals	1,174	8%	10,165	6%	+19.6%	Rapidly Growing
Finance	857	6%	8,451	5%	+27.3%	Rapidly Growing
Auditing	839	6%	6,517	4%	+21.8%	Rapidly Growing
Nursing	751	5%	1,704	1%	+20.1%	Rapidly Growing
Merchandising	695	5%	3,122	2%	+15.0%	Growing
Data Analysis	649	5%	6,568	4%	+25.8%	Rapidly Growing
Continuous Improvement Process	608	4%	2,514	2%	+23.4%	Rapidly Growing
Computer Science	601	4%	1,083	1%	+26.8%	Rapidly Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	5,498	40%	14,634	9%	+3.6%	Lagging
Management	3,734	27%	29,052	19%	+5.3%	Stable
Customer Service	3,230	23%	24,754	16%	+5.2%	Stable
Leadership	2,910	21%	20,766	13%	+8.5%	Stable
Operations	2,693	19%	16,653	11%	+8.1%	Stable
Sales	2,495	18%	26,706	17%	+7.8%	Stable
Problem Solving	1,936	14%	4,643	3%	+11.3%	Growing
Detail Oriented	1,916	14%	1,225	1%	+7.1%	Stable
Planning	1,536	11%	7,943	5%	+10.9%	Growing
Interpersonal Communications	1,516	11%	1,586	1%	+12.5%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Excel	1,371	10%	15,947	10%	+17.7%	Growing
Microsoft Office	1,261	9%	16,973	11%	+18.5%	Growing
Microsoft PowerPoint	838	6%	11,183	7%	+26.1%	Rapidly Growing
Microsoft Outlook	639	5%	4,261	3%	+25.0%	Rapidly Growing
Microsoft Word	419	3%	11,689	7%	+7.2%	Stable
SAP Applications	403	3%	3,749	2%	+21.6%	Rapidly Growing
SQL (Programming Language)	391	3%	5,031	3%	+6.4%	Stable
Python (Programming Language)	358	3%	2,193	1%	+24.5%	Rapidly Growing
Application Programming Interface (API)	274	2%	1,332	1%	+9.5%	Growing
Google Workspace	218	2%	282	0%	+18.8%	Growing

Top Qualifications

Postings with Qualification Valid Driver's License 1,218 Registered Nurse (RN) 664 Master Of Business Administration (MBA) 444 Cardiopulmonary Resuscitation (CPR) Certification 408 Basic Life Support (BLS) Certification 391 Licensed Practical Nurse (LPN) 197 First Aid Certification 174 Certified Home Health Aide 160 Project Management Professional Certification 134 Advanced Cardiovascular Life Support (ACLS) Certification 130

Appendix A

Top Posting Sources

Website	Postings on Website (Jul 2024 - Sep 2024)
indeed.com	5,751
simplyhired.com	3,579
dejobs.org	2,138
nj.gov	1,885
jobsinpaterson.com	847
disabledperson.com	833
dice.com	761
diversityjobs.com	648
myworkdayjobs.com	599
jobit.com	383
fashionjobs.com	377
healthjobsnationwide.com	370
icims.com	329
biospace.com	308
fairygodboss.com	289
themuse.com	280
rwjbarnabashealthcareers.org	264
craigslist.org	242
careercircle.com	239
oraclecloud.com	238
latpro.com	212
glassdoor.com	207
jnj.com	201
taleo.net	184
verizon.com	182

Appendix B

Sample Postings

Clinical Pharmacists — Hunterdon Medical Center in Flemington, NJ (Sep 2024 - Ac...

Pharmacist Clinical Generalist Link to Live Job Posting: pm.healthcaresource.com Location: Flemington, NJ O*NET: 29-1051.00 Company: Hunterdon Medical Center Job Title: Clinical Pharmacists

Pharmacist Clinical Generalist

FEATURED

PharmacyHunterdon Healthcare System, 2100 Wescott Drive, Flemington, NJFull-timeM-F, 11am - 7:30pm, rotating weekends, Days/Evenings & WeekendsReq # 76894 Position Summary Clinical Generalist Pharmacists are responsible for the safe and accurate dispensing of pharmaceuticals, in accordance with departmental and institutional policies, applicable laws, regulations and standards. They must ensure appropriateness of prescribed therapy for all patient populations including neonates, pediatrics, adolescents, adults and geriatrics. Clinical Generalist Pharmacists must also communicate effectively with the department, with other health care professionals and patients. They must also engage in clinical and educational activities in the institution. Primary Position Responsibilities 1. Ensures accurate and proficient distribution of medications in accordance with department policies in addition to state, and federal regulations. 2. Ensures accurate and proficient preparation of parenteral medications in accordance with department policies in addition to state, and federal regulations. 3. Demonstrates clinical proficiency. 4. Provides administrative support for pharmacy management. 5. Integrates with health care providers on assigned unit. 6. Participates in educational activities throughout the organization. Work Contact Group (Internal/External) HMC employees, providers, students, patients and families, visitors, vendors. Reporting Relationships Reports to (position): Assistant Director of Pharmaceutical Services, Director of Pharmaceutical Services. Supervises (position(s): Technicians, new staff in training, students.

Requirea:
Doctorate degree of Pharmacy.
Preferred:
None Minimum Years of Experience (Amount, Type and Variation):

Required:

Completion of PGY1 residency or 3 years hospital with significant clinical experience.

Preferred:

PGY2 residency or 5 years hospital with significant clinical experience.

License, Registry or Certification:

Qualifications Minimum Education:

Required:

New Jersey Pharmacist License.

Preferred:	
Specialty pharmacy certification (e.g.	
BCPS, CGP	
). Knowledge, Skills and/or	
Abilities:	
Required:	
Pharmacy skills serving patients of diverse age and disease states; working knowledge of Automated Dispensing Cabinets (e.g. PYXIS® or Omnicell®); Competence in required computer programs (clinical system, ADC, parenteral documentation), MS Office Proficient; Teaching/precepting experience.	
Preferred:	
None	

Nurse Practitioner or Physician Assistant - HouseCalls - Spanish Required - Monroe County, NY

Link to Live Job Posting: www.readingrecruiter.com

Location: Manville, NJ	O*NET: 29-1171.00
Company: Optum	Job Title: Nurse Practitioners/Physician Assistants

Job Description:

\$40,000 Student Loan Repayment or \$40,000 Sign-on Bonus forindividuals who have not previously participated in this program

- Flexible provider schedules available between 20-40 hours per week
- Travel will be split between East Monroe County and West Monroe, County
- Optum is seeking a Nurse Practitioner or Physician Assistant tojoin our HouseCalls team. Optum is a clinician-led careorganization, that is creating a seamless health journey forpatients across the care continuum.
- As a member of the broader Home and Community Care team, you'llprovide annual clinical assessments to patients in the comfort oftheir homes. This important preventive care helps identify andreduce health risks for patients, in addition to coordinating appropriate follow-up care to improve health and well-being.
- At Optum, the integrated medical teams who practice within Home andCommunity Care are creating something new in health care.
 Together, we are bringing high-end medical service, compassionate care andindustry leading solutions to our most vulnerable patientpopulations. Our holistic approach addresses the physical, mentaland social needs of our patients wherever they may be
- helpingpatients access and navigate care anytime and anywhere. We'reconnecting care to create a seamless health journey for patients across care settings. Join our team, it's your chance to improve the lives of millions while Caring. Connecting. Growing together.

Primary Responsibilities:

Conduct in-home assessments including an evaluation of pastmedical history, review of systems, medication reconciliation, vital signs, and comprehensive physical exam Perform evidence-based practice screenings including point of care testing (as appropriate) Identify diagnoses to be used in care management and activemedical management in the furtherance of treatment Formulate a list of current and past medical conditions using clinical knowledge and judgment and the findings of your assessment Communicate findings in your assessment that will be used to inform member's PCP of potential gaps in care Identify urgent and emergent situations and intervene appropriately Educate members on topics such as disease process, medication, and compliance

• You'll be rewarded and recognized for your performance in anenvironment that will challenge you and give you clear direction onwhat it takes to succeed in your role as well as provided evelopment for other roles you may be interested in.

RequiredQualifications:

Active NP or PA

- · -license or ability to obtain by start date
- Licensure must be unencumbered, free of any open/unresolveddisciplinary actions including probation or restrictions against privilege to practice Active national NP or PA certification or the ability to obtainnational certification
- in state of assignment by start date (For NPs
- Active ANCC or AANP national certification in Family, Geriatrics, Adult, Adult-Gerontology Primary Care, or Adult-Gerontology Acute Care certification OR for PAs

- PhysicianAssistant national certification through NCCPA) Ability to complete physical requirements of the job including lifting a 30-pound bag in and out of the car, navigating stairs and a variety of dwelling conditions, and sit, stand and kneel toperform physical assessment Bilingual (English/Spanish) Reliable transportation to complete home visit assessments
- Preferred Qualifications:
 - 1+ years of clinical experience in their highest level ofeducation, clinical setting
- Experience in gerontology, cardiology, internal medicine, orendocrinology
- Home Health care or home visit experience
- Ability to travel up to 5% within licensed states if requested for additional incentives (with notice, based on businessneeds) May be requested to obtain additional licensure in other geographic areas

New York Residents Only:

The salary range for New York residents is\$85,000 to \$167,300 per year. Pay is based on several factors including but not limited to education, work experience, certifications, etc. In addition to your salary, UnitedHealth Groupoffers benefits such as, a comprehensive benefits package, incentive and recognition programs, equity stock purchase and 401kcontribution (all benefits are subject to eligibility requirements). No matter where or when you begin a career with United Health Group, you'll find a far-reaching choice of benefits and incentives.

• At UnitedHealth Group, our mission is to help people live healthierlives and make the health system work better for everyone. Webelieve everyone-of every race, gender, sexuality, age, location and income-deserves the opportunity to live their healthiest life.

Today, however, there are still far too many barriers to goodhealth which are disproportionately experienced by people of color, historically marginalized groups and those with lower incomes. Weare committed to mitigating our impact on the environment andenabling and delivering equitable care that addresses healthdisparities and improves health outcomes

- an enterprise priorityreflected in our mission.
- Diversity creates a healthier atmosphere: UnitedHealth Group is an Equal Employment Opportunity/Affirmative Action employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, protected veteran status, disability status, sexual orientation, gender identity or expression, marital status, genetic information, or any other characteristic protected by law.
- UnitedHealth Group is a drug-free workplace. Candidates are required to pass a drug test before beginning employment.
- #RPO #RED #RPOLinkedIn



Route Assistants — Domino's Pizza in Clinton, NJ (Sep 2024 - Active)

Assistant Manager(03990)2002 State Route 31

Link to Live Job Posting: www.indeed.com

Location: Clinton, NJ O*NET: 99-9999.00

Company: Domino's Pizza Job Title: Route Assistants

Assistant Manager(03990)2002 State Route 31 3.4 3.4 out of 5 stars 2002 State Route 31, Clinton, NJ 08809 Full-time Domino's Franchise 37,705 reviews Job Company Profile insights Find out how your skills align with the job description Licenses Do you have a valid Driver's License license? Yes No Skills Do you have experience in Communication skills? Yes No Job details Here's how the job details align with your. Job type Full-time Location 2002 State Route 31, Clinton, NJ 08809 Full job description Company Description One of the largest Franchisee in the tristate area. A company where People are first. We love our team members, and we create an environment where you can provide for your family and grow in the company. Job Description

ABOUT THE JOB

You were born to be the boss. We know. You get up in the morning and you make sure everyone else in the house is doing what they need to do. Then you go to work and you make sure that everyone there is doing what they need to do, even your boss. You just do that because you've always done it. Well maybe it's time you moved up. You want to be the boss? Well now's your chance

- Domino's Pizza is hiring bosses
- more specifically assistant managers. It's a tough job, one that needs a natural like you. Of course, you'll need some skills
- judgment, math and the ability to multitask.

You'll be working for a company that's fun and flexible. Not to mention, it's work experience you're going to use for a long time to come. You've had our pizza delivered to you, now help us be the best in pizza delivery. Go on, boss, show us what you've got.!

JOB REQUIREMENTS AND DUTIES

You are responsible for everything that happens during your shift. This includes all cost controls, inventory control, cash control and Customer relations. You must set the example. You must follow ALL policy and procedures 100% of the time and expect the same from your crew.

In addition:

Staffing, Paperwork, Cost Controls, Cash control, Food management, Work to a Schedule, Perfect Image and adherence to standards, Great Customer Service, Attendance & punctuality, Transportation to/from work, Store cleanliness, Marketing, Profitability.

ADVANCEMENT

Many of our team members began their careers as delivery drivers and today are successful Domino's franchise owners. From assistant manager to general manager, general manager to franchisee or Manager Corporate Operations, our stores offer a world of opportunity.

DIVERSITY

Our mission is to recognize, appreciate, value and utilize the unique talents and contributions of all individuals. To create an environment where all team members, because of their differences, can reach their highest potential.

SUMMARY STATEMENT

We take pride in our team members and our team members take pride in Domino's Pizza! Being the best pizza delivery company in the world

requires exceptional team members working together. At Domino's Pizza, our people come first! General Job Duties For All Store Team Members Operate all equipment. Stock ingredients from delivery area to storage, work area, walk-in cooler. Prepare product. Receive and process telephone orders. Take inventory and complete associated paperwork. Clean equipment and facility approximately daily. Training Orientation and training provided on the job. Communication Skills Ability to comprehend and give correct written instructions. Ability to communicate verbally with customers and co-workers to process orders both over the phone and in person. Essential Functions/Skills Ability to add, subtract, multiply, and divide accurately and quickly (may use calculator). Must be able to make correct monetary change. Verbal, writing, and telephone skills to take and process orders. Motor coordination between eyes and hands/fingers to rapidly and accurately make precise movements with speed. Ability to enter orders using a computer keyboard or touch screen. Navigational skills to read a map, locate addresses within designated delivery area. Must navigate adverse terrain including multi-story buildings, private homes, and other delivery sites while carrying product. Work Conditions

EXPOSURE TO

Varying and sometimes adverse weather conditions when removing trash and performing other outside tasks. In-store temperatures range from 36 degrees in cooler to 90 degrees and above in some work areas. Sudden changes in temperature in work area and while outside. Fumes from food odors. Exposure to cornmeal dust. Cramped quarters including walk-in cooler. Hot surfaces/tools from oven up to 500 degrees or higher. Sharp edges and moving mechanical parts. Varying and sometimes adverse weather conditions when delivering product, driving and couponing. SENSING Talking and hearing on telephone. Near and mid-range vision for most in-store tasks. Depth perception. Ability to differentiate between hot and cold surfaces. Far vision and night vision for driving.

TEMPERAMENTS

The ability to direct activities, perform repetitive tasks, work alone and with others, work under stress, meet strict quality control standards, deal with people, analyze and compile data, make judgments and decisions. Additional Information

PHYSICAL REQUIREMENTS

, including, but not limited to the following: Standing Most tasks are performed from a standing position. Walking surfaces include ceramic tile "bricks" with linoleum in some food process areas. Height of work surfaces is between 36" and 48". Walking For short distances for short durations Delivery personnel must travel between the store and delivery vehicle and from the delivery vehicle to the customer's location. Sitting Paperwork is normally completed in an office at a desk or table Lifting Bulk product deliveries are made twice a week or more and are unloaded by the team member using a hand truck. Deliveries may include cases of ingredients and supplies weighing up to 50 pounds with dimensions of up to 3' x 1.5'. Cases are usually lifted from floor and stacked onto shelves up to 72" high. Carrying Large cans, weighing 3 pounds, 7 ounces, are carried from the workstation to storage shelves. Occasionally, pizza sauce weighing 30 pounds is carried from the storage room to the front of the store. Trays of pizza dough are carried three at a time over short distances, and weigh approximately 12 pounds per tray. During delivery, carry pizzas and beverages while performing "walking" and "climbing" duties. Pushing To move trays which are placed on dollies. A stack of trays on a dolly is approximately 24"

• 30" and requires a force of up to 7.

5 pounds to push. Trays may also be pulled. Climbing Team members must infrequently navigate stairs or climb a ladder to change prices on signs, wash walls, perform maintenance. During delivery of product, navigation of five or more flights of stairs may be required.

Stooping/Bending Forward bending at the waist is necessary at the pizza assembly station. Toe room is present, but workers are unable to flex their knees while standing at this station. Duration of this position is approximately 30

• 45 seconds at one time, repeated continuously during the day.

Forward bending is also present at the front counter and when stocking ingredients. Crouching/Squatting Performed occasionally to stock shelves and to clean low areas. Reaching Reaching is performed continuously; up, down and forward. Workers reach above 72" occasionally to turn on/off oven controls, change prices on sign, and lift and lower objects to and from shelves. Workers reaching down to perform such tasks as scooping cornmeal from a plastic barrel, or washing dishes. Workers reach forward when obtaining topping ingredients, cleaning work surfaces, or answering phones. Driving Deliver pizzas within a designated delivery area. A Team Member may make several deliveries per shift. Hand Tasks Eye-hand coordination is essential. Use of hands is continuous during the day. Frequently activities require use of one or both hands. Shaping pizza dough requires frequent and forceful use of forearms and wrists. Workers must manipulate a pizza peel when removing nizza from the oven, and when using the rolling cutter. Frequent and/or forceful pinching is required in the assembly of cardboard pizza boxes.

Team Members must be able to grasp cans, the phone, the pizza cutter and pizza peel, and pizza boxes. Machines, Tools, Equipment, Work Aids Team Members may be required to utilize pencils/pens, computers, telephones, calculators, TDD equipment, pizza cutter and pizza peel. Driving Specific Job Duties Deliver product by car and then to door of customer. Deliver flyers and door hangers. Requires Valid driver's license with safe driving record meeting company standards. Access to insured vehicle which can be used for delivery. If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process. loading

Power Equipment Operators — Unclassified in [Unknown City], NJ (Sep 2024 - Acti...

Power Equipment counter sales and service associate	
Link to Live Job Posting: www.indeed.com	
Location: [Unknown City], NJ	O*NET: 51-8099.00
Company: Unclassified	Job Title: Power Equipment Operators

Power Equipment counter sales and service associate Central Jerey Nurseries in Hillsborough, NJ 08844 \$20 - \$25 an hour - Full-time Profile insights Find out how your skills align with the job description Skills Do you have experience in Sales? Yes No Languages Do you know Spanish? Yes No Job details Here's how the job details align with your. Pay \$20 - \$25 an hour Job type Full-time Shift and schedule 8 hour shift Weekends as needed Benefits Pulled from the full job description 401(k) Full job description Counter representative would handle day to day activities including: Sales of outdoor power equipment, parts and service, ordering and receiving stocking orders. loading and unloading of equipment from customers vehicles, loading and unloading trucks with a forklift. Knowledge of power equipment and small engines is preferred.

Job Type:

Full-time Pay:

\$20.00 - \$25.00 per hour

Benefits:

401(k)

Schedule:

8 hour shift Weekends as needed

Work Location:

In person If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process.

Quality Assurance Engineering Managers — Bristol-Myers Squibb in Warren, NJ (Se...

Manager, QA Engineering	
Link to Live Job Posting: www.indeed.com	
Location: Warren, NJ	O*NET: 11-3051.01
Company: Bristol-Myers Squibb	Job Title: Quality Assurance Engineering Managers

Manager, QA Engineering Bristol-Myers Squibb - 4.1

Warren, NJ Job Details Estimated:

\$110K - \$139K a year 3 hours ago Qualifications CGMP 6 years Management Bachelor of Science GMP Microsoft Office CMMS Bachelor's degree HVAC Organizational skills Clinical trials Quality systems Manufacturing Senior level FDA regulations Full Job Description Working with Us Challenging. Meaningful. Life-changing. Those aren't words that are usually associated with a job. But working at Bristol Myers Squibb is anything but usual. Here, uniquely interesting work happens every day, in every department. From optimizing a production line to the latest breakthroughs in cell therapy, this is work that transforms the lives of patients, and the careers of those who do it. You'll get the chance to grow and thrive through opportunities uncommon in scale and scope, alongside high-achieving teams rich in diversity. Take your career farther than you thought possible. Bristol Myers Squibb recognizes the importance of balance and flexibility in our work environment. We offer a wide variety of competitive benefits, services and programs that provide our employees with the resources to pursue their goals, both at work and in their personal lives.

Read more:

careers.bms.com/working-with-us.

Title:

Manager, QA Engineering Location:

Warren, New Jersey The Manager, QA Engineering is responsible for ensuring quality, integrity, and review of validation and qualification documents for all equipment and GMP facility activities. The roles and responsibilities are divided into 2 parts: 70% of the workload: Responsible for the approval of all facility and utility related plans and qualification documents with a focus on compliance with regulatory and BMS policy. 30% of the workload: Functional responsibilities include providing QA oversight of the site aseptic program including contamination control strategy, gowning, environmental monitoring, aseptic process validations / media simulations, quality culture, cleaning and disinfectants with applicable procedures. This position is a member of the Cell Therapy Development and Operations (CTDO) organization, which supplies autologous and allogeneic cell therapies for first-in-human and pivotal clinical trials.

Key Responsibilities:

Ensuring accurate and timely maintenance of validation and qualification documents for all facility activities and design; investigations and evaluation of change control and supports Quality Risk Management program activities at the site. Assures appropriateness of validation plans, qualification protocols, associated reports and procedures. Support ECQ and Facilities related investigations in ensuring appropriate and thorough impact assessment, root cause analysis and corrective/preventive actions are documented and implemented. Ensures compliance with the site validation master plan, assist with facility start-up operations and product transfers supporting the Qualification and Validation teams. Work with Engineering/Facilities/ECQ management to ensure functional activities comply with global regulatory requirements. Provide Quality guidance on the environmental monitoring program including EM risk assessments, EM Performance Qualifications, Re-qualifications, etc. Provide input to the gowning, aseptic training, aseptic techniques and behaviors, aseptic process

validations / media simulations, aseptic risk assessment. Sponsor and support the change initiatives and the implementation of process improvement initiatives. Ensure site is compliant with global and regulatory data governance and data integrity requirements. Support any other goals and objectives of the site Quality Assurance organization, as needed.

Qualifications & Experience:

B.S. degree required. Minimum of six years of experience in the pharmaceutical or related industry. Equivalent combination of education and experience acceptable. Must have knowledge and experience with cGMP, manufacturing, Quality and compliance, aseptic techniques and behaviors. Strong understanding of critical building & utility systems including life-safety, lighting, mechanical, electrical, plumbing, clean rooms, compressed gases, security, and site access. Strong knowledge of facility management systems, building automation, and computerized maintenance management systems (CMMS). General understanding of critical utility systems such as compressed gas, vacuum, and HVAC Knowledge of

FDA & GMP

regulations, IBC/IFC building codes, OSHA, NFP, FM, LPDS and UL. Experience in design of user requirement specifications, IQ/OQ/PQ protocols, user acceptance testing and other facility qualification documentation. Must be fluent in standard Microsoft Office software; experience in asset management software (e.g. Blue Mountain RAM) and quality systems software (e.g. Veeva). Must be able to recognize and group technical / scientific attributes and drive science-based decisions in most technical areas. Must manage development of technical or scientific initiatives and activities by interdisciplinary teams. Intermediate knowledge of quality systems including CAPA, change control, and document management systems. Requires minimal direction to complete tasks, authority to make daily decisions that impact their team. Negotiates solutions cross-functionally. Drives continuous improvement and improves efficiency and productivity within the group or project. Consults management for advice on complex issues. Able to prepare written communications and communicate problems to management with clarity and accuracy. Drive strong collaboration within the site and across the network. This is an Onsite position and operating at regular business hours. Work is performed in a typical office environment, with standard office equipment available and used. Work is generally performed seated but may require standing and walking for up to 10% of the time. Lighting and temperature are adequate and there are no abnormal conditions caused by noise, dust, etc. This job description is intended to describe the general nature and level of work being performed by the person assigned to this position. The primary duties and responsibilities are intended to describe those functions that are essential to the performance of this job. This job description does not state or imply that the above are the only duties and responsibilities assigned to this position. There are other duties and responsibilities that are considered incidental or secondary to the overall purpose of this job. Employees holding this position will be required to perform any other job-related duties as requested by management. #LI-Onsite

BMSCART VETERAN

If you come across a role that intrigues you but doesn't perfectly line up with your resume, we encourage you to apply anyway. You could be one step away from work that will transform your life and career. Uniquely Interesting Work, Life-changing Careers With a single vision as inspiring as Transforming patients' lives through science™, every BMS employee plays an integral role in work that goes far beyond ordinary. Each of us is empowered to apply our individual talents and unique perspectives in an inclusive culture, promoting diversity in clinical trials, while our shared values of passion, innovation, urgency, accountability, inclusion and integrity bring out the highest potential of each of our colleagues. On-site Protocol BMS has a diverse occupancy structure that determines where an employee is required to conduct their work. This structure includes site-essential, site-by-design, field-based and remote-by-design jobs. The occupancy type that you are assigned is determined by the nature and responsibilities of your role: Site-essential roles require 100% of shifts onsite at your assigned facility. Site-bydesign roles may be eligible for a hybrid work model with at least 50% onsite at your assigned facility. For these roles, onsite presence is considered an essential job function and is critical to collaboration, innovation, productivity, and a positive Company culture. For field-based and remote-by-design roles the ability to physically travel to visit customers, patients or business partners and to attend meetings on behalf of BMS as directed is an essential job function. BMS is dedicated to ensuring that people with disabilities can excel through a transparent recruitment process, reasonable workplace accommodations/adjustments and ongoing support in their roles. Applicants can request a reasonable workplace accommodation/adjustment prior to accepting a job offer. If you require reasonable accommodations/adjustments in completing this application, or in any part of the recruitment process, direct your inquiries to . Visit careers.bms.com/ eeo -accessibility to access our complete Equal Employment Opportunity statement. BMS cares about your well-being and the well-being of our staff, customers,

nationto and communities. As a vacult the Common value and vaccous and that all annulaves be fully vaccinated four Covid-10 and bear us to

patients, and communities. As a result, the Company strongly recommends that an employees be runy vaccinated for Covid-17 and keep up to date with Covid-19 boosters. BMS will consider for employment qualified applicants with arrest and conviction records, pursuant to applicable laws in your area. If you live in or expect to work from Los Angeles County if hired for this position, please visit this page for important additional information: https://careers.bms.com/california-residents/ Any data processed in connection with role applications will be treated in accordance with applicable data privacy policies and regulations.



Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.